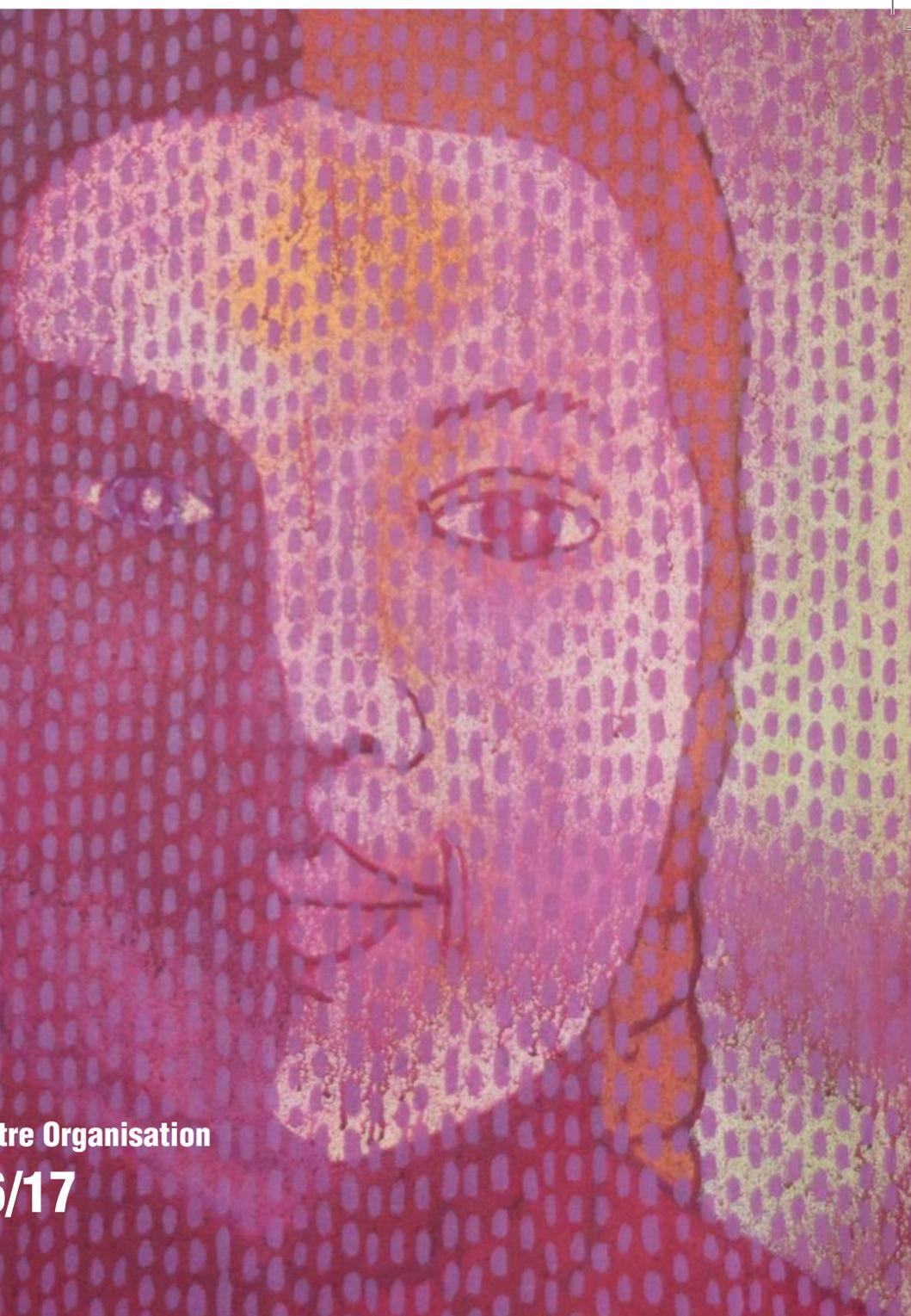




Addison  
Road  
Community  
Centre



Addison Road Community Centre Organisation  
**Annual Review 16/17**



The Addison Road Community Centre stands on the traditional lands of the Cadigal people of the Eora Nation.

Addison Road Community Centre Organisation pays tribute to the Cadigal people's care and custodianship of this land for hundreds of generations and acknowledges all Aboriginal people's ongoing struggle for justice, rights and recognition in Australia.

Always was,  
always will be  
Aboriginal land.

## Our Vision

Our vision is a just, equal, sustainable, and diverse community.

## Our Purpose

Our purpose is to help create lasting alternatives for social, economic and environmental justice.

## Our Values

ARCCO is committed to fostering independent, sustainable and diverse communities based around our universal civil, political, economic, social and cultural rights.

Front cover:  
Top: Artist Ganbold Lundaa exhibition, ARCCO StirrUP Gallery  
Bottom: ARCCO Street Food Markets

ARCCO Street Food Markets 2017

# Contents

CEO's Report.....	4
President's Report.....	3
Board Of Directors.....	10
Our People.....	11
Volunteers & interns.....	12
Organisational Development.....	14
Facilities Management.....	18
Community Development.....	22
Networks, Advocacy & Partnerships.....	33
Auditor's Report.....	36

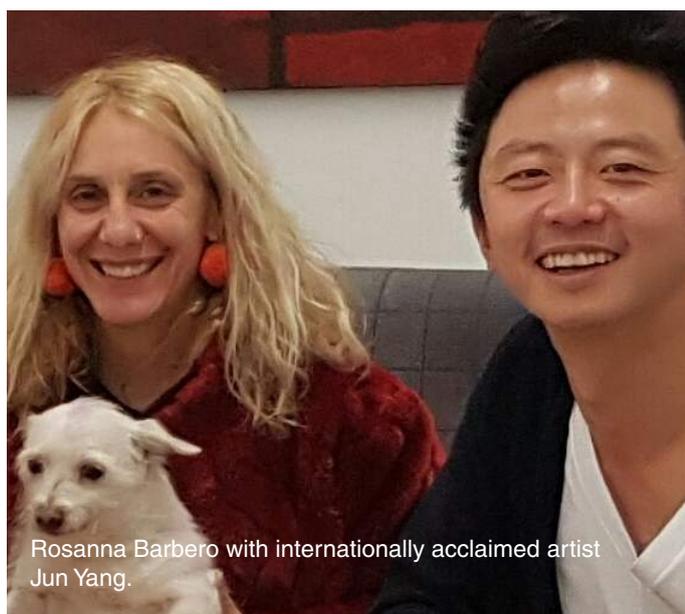
## About us

ARCCO spearheads a rights-based approach to community development programs in arts, culture, environment and social justice, as well as providing affordable spaces to NGOs, artists, and community organisations. Through managing the Addison Road Community Centre, ARCCO facilitates the provision of services and community development opportunities, working collaboratively with various levels of government, educational institutions, community organisations and members of the public.



## CEO's Report Rosanna Barbero

More than any year we can think of, 2017 highlighted for us the worth of all that we do here at the Addison Road Community Centre, and all that you—our members, our community, our partners, colleagues and collaborators—do to make that vital work possible.



Rosanna Barbero with internationally acclaimed artist Jun Yang.

More than any year we can think of, 2017 highlighted for us the worth of all that we do here at the Addison Road Community Centre, and all that you—our members, our community, our partners, colleagues and collaborators—do to make that vital work possible.

In a year of great trial and change, we met the challenge of funding cuts to social services, shrinking public space and fewer affordable creative hubs, with unrelenting determination. The challenging environment provided a catalyst for reviewing how we do things and planning ways forward that ensure we continue to work for

people, planet and profit-justice. It was a year that galvanized us.

Our mandate as a “community centre and recreation” place is now more relevant than ever. In a world as rapidly changing as ours, we stand for the most worthy of imperatives: a just, equal, sustainable community. As Marrickville’s “neighbourhood” centre, we are in a strong position to help create such a community, one that is connected and shares common visions.

2017 was a year for recognizing results that have been evolving and expanding in the last seven years. As we complete the first year of our second five-year strategic plan, we have cause to celebrate the Centre’s first Conservation Management Plan, the signing of 90% of the new licences for 43 spaces and funding for our renewable-energy scheme, which will see solar panels operating in 2018. We have successfully grown and put to market our Fair Trade coffee shop, now operated by a social enterprise that supports Kenyan coffee growers and maintains a refugee training program, at the StirrUp Café. Our collaboration with the University of Technology Sydney has led to three research papers that will be published next year.

We also won a grant to publish a children’s book on habitats, biodiversity and homelessness in our neighbourhood. Our children’s arts and social change program is about to move into its fourth year, with more public schools involved, and students joining the organising committee, which was one of our aims when we started the Public Schools Arts Festival project in 2014.

The Addison Road Street Food Markets is steadily becoming a successful enterprise, with the Markets ‘popping up’ in the City of Sydney this year, and additional venues booked for 2018, including Cockatoo Island for the Biennale of Sydney as part of artist Jun Yang’s installation inspired by the stars and human migration.

In 2017, the ARCCO Food Pantry increased both its number of customers and its donations from businesses and the general community. One of the Centre’s neighbours donated two boxes full of food collected at Halloween—the kids who trick-or-treat at his house know that to get a treat, they need to make a food donation first! In 2018, we aim to increase the tonnage of food we rescue and to work more closely with other food pantries in the Inner West to share resources and distribution systems.

Growing out of this important social and environmental project, ARCCO launched a Food Justice

campaign in early 2017, to raise awareness of organic waste, and campaign for national laws to prevent supermarkets throwing away edible food.

Late in the year, we celebrated the launch of a Return and Earn collaboration, part of the NSW container deposit scheme, that allows people to earn money for themselves, or a charity, while saving rubbish from becoming landfill or litter. In the first year we hope to save 4 million bottles. If we achieve our plan for ARCCO to attain Public Benevolent Institution (charity) status, we may also receive a percentage of the 'return and earn' refunds.

Other highlights from 2017 include the creation of a Yes! Garden to support the campaign for marriage equality. Appropriately for a Centre with a deep commitment to multiculturalism, our Yes! Garden grew in many different languages.

ARCCO's leadership in habitat and wildlife guardianship was recognised in November with a Blue Star Sustainability award for our Urban Habitat Tree—also an example of collaboration and community involvement.

Meet the Candidates evenings are events that ARCCO organises in response to the community's need to engage in the political process and have a say about its concerns. This year's event brought local government candidates and a large audience of community members together in the lead-up to the first Inner West Council elections, with over-development and loss of social services clearly the major issues.

ARCCO also contributed to government-policy documents on housing, education, public transport, employment, the National Disability Insurance Scheme, aged care, childcare and youth, in its role as host and co-convenor of the Marrickville Multicultural Inter-Agency, representing culturally and linguistically diverse (CALD) communities.

This year's publication by historian Sue Castrique of *One Small World: The History of the Addison Road Community Centre* is magnificent. This wide-ranging book, filled with images and interviews, adds significance and authority to the heritage, history and current management of the Centre. Also significant was our admission into the International Coalition of Sites of Conscience. The only other member of this ethically engaged cultural heritage organisation in Australia is the Parramatta Female Factory, recently added to the National Heritage list. Appreciation of the Addison Road Community Centre's rich history is set to increase in 2018 with the creation of a path that will allow wheelchairs,

prams and mobility scooters to access all seven stops of our Heritage Trail.

Organisationally, in 2017 we brought increased accountability and transparency by expanding public disclosure of internal audit reports, evaluations and annual reports. In 2018 we will continue to expand our plans to achieve the quadruple bottom line of sustainable governance, sustainable environment, sustainable living and sustainable communities, on our 9 acres of Aboriginal land. This year we held 14 members' meetings to ensure input into ARCCO's programs and operations. Our newsletters, Facebook posts and other media work are designed to let our members, the community and the public know what we are doing, what we are planning, and how to get involved. In early 2018, we will re-launch our website with a more interactive and dynamic design.

Our revenue stream for facilities management increased this year by 30%. Gumbramorra Hall got a new roof, new showers and a cinema. This was made possible thanks to our fruitful partnerships with Sydney Latin American Film Festival and Youth Off the Streets. In 2018 we hope to install a new, commercial-grade kitchen in the Hall.

But these results are no excuse for rest. Too many people are struggling with food insecurity. Too many organisations, artists, creatives and innovative not-for-profit ventures are struggling to find affordable workspaces and event venues, and the environment needs our more help than ever. In 2017 alone, we received more than 110 enquiries about rental spaces and our waiting list is growing. If we had double the amount of space we currently do, we still would not be able to meet demand. Our neighbourhood is changing and we stand in solidarity with the community in the face of urban development and infrastructure projects that are making people feel besieged.

People are at the nucleus of our work, and the ARCCO team is the heart and soul of the Centre. Without a strong team—staff, volunteers and Board—there is no organisational sustainability. Our volunteers are a part of all our achievements. They work tirelessly, generously and with humour, and our gratitude is felt every day for all they do for the Centre and its staff.

Sadly, in 2017 we saw the departure of our communications co-ordinator Alex McInnis to take up a full-time position. Alex played a crucial role in developing our communications strategy and expanding information distribution to our community. We will also farewell our longest-serving staff member,

Juan Carlos Rios, who has played a fundamental role in the growth of the Addison Road Community Centre's development to become a leader and voice for the community. Juan Carlos, you redefined events, exemplified commitment and became a comrade for your colleagues.

The ARCCO Board of Directors' courage, wisdom, knowledge and commitment is what has taken the organisation from strength to strength in the last seven years. The foundations the Board has built will see this growth continue into the future. Great leadership is having the courage to make difficult decisions for the benefit of the whole community, and our directors have that courage, as well as the vision to ensure that the arts, culture, community and environment thrive.

The tenacity, creativity, integrity and intelligence of the ARCCO team is captured in an old Chinese proverb, "When the winds of change blow, some people build walls, others build windmills".

Please take the time to turn each page of this annual report and get a glimpse of the extraordinary work that is being achieved and the responsibility we take seriously – to keep our Centre alive and thriving. But we don't do it alone. Despite the challenging economic times, you have given our work an unmistakably clear vote of confidence through increased financial support and participation. Your dedication to ARCCO's mission is a critical investment in the future of the Inner West community.

Rosanna Barbero  
Chief Executive Officer  
Addison Road Community Centre Organisation



Vivi Koutsounadis & Sue Castrigue  
One Small Word book launch, StirrUP Gallery



Public Schools Arts Festival



Art on The Slab



ARCCO Food Rescue



Art installation following the old freshwater creekline for ARCCO by Fiona Arnold & Tarn Ljubic



Juan Carlos Rios



Mina Bui Jones & Rosy Porter, Inner West Council Environment Business Awards



Refugee Week 2017 'Kicking for Diversity'

## President's Report

### Debbie Killian



In 2017, as we do each year, the Board and staff of Addison Road Community Centre set out to further grow the Centre into a better, more sustainable and more relevant version of itself. With our forty-year anniversary last year, and our purpose as set out in the head lease from Crown Lands as “Community Centre and recreation” we have sought to define ourselves as an organisation by this seemingly simple purpose. What does a thriving and positive community centre for Marrickville and its surrounding areas look like in 2017 and what should it look like into the future?

Times have, of course, changed radically over forty-one years and community needs and expectations have changed too. For many years the Centre has run without recurrent government funding to guarantee the core activities of the neighbourhood centre component. We are fortunate to have a core of strong and valuable long-term members and to have attracted vital and active new members as spaces become available. However, we cannot ignore the changes in the face of the local area. The increasing density of our population and the gentrification of large parts of the inner west create not only a larger community but one which is more starkly diverse in members' access to resources and needs for support.

Like any good community centre we can and do expect to be judged by the value we provide to the community, especially but not exclusively its most

vulnerable members. We at ARCCO are, however, unique in both our extensive physical site, and in our valuable core of member organisations and individual artists who provide a strong basis for the work we do for and with the community. The challenges of funding and delivering strong site management as well as community development programs which respond to and address the needs and interests of our community are always at the forefront of our minds.

We work to manage the site in a way which facilitates its use by our members, strongly supporting their activities while inviting the community to benefit from the site as fully as such a valuable piece of land in a crowded neighbourhood should, while ensuring we are sustainable by meeting the requirements of our lease. The completion of the Conservation Management Plan represents a new stage in our ongoing work to improve the sustainability of our physical assets and will sit beside the other site management plans developed in recent years to ensure we have a safe and functional site into the future. Key work on the electricity system for the Centre has been undertaken, with more to come in the future, and our fundraising for the Centre's solar panel installation which we will see completed and running in the coming year.

This year we have achieved significant growth and consolidation in the community development programs as well as in the sustainability of funding. The development by ARCCO of the popular StirrUp coffee shop and its evolution into an independently run social enterprise which maintains commitment to social programs and brings an income to the Centre is an example. The introduction of the new rental policy and signing of most of the new agreements has also been achieved in this year. Though not all the agreements are completed as yet, the Board appreciates the support we have had and understands the pain which member organisations have had to work through (and in a few cases are still working through) and the general understanding that sustainability of the site depends on sufficient funding.

I would like to specifically congratulate Choularton Australia Pty. Ltd., our partners who run the Sunday Markets. They have signed a new agreement which will be strongly beneficial to the Centre and the community, we are sure, as well as to the quality and popularity of their famous and much-appreciated markets at Addison Road and we look forward to working with them into the future.

Our social programs are broad and strongly supportive of the community: our involvement over

several years with local schools in environment, arts and social change programs has fostered the receipt of a grant to develop a children's book on habitat, biodiversity and homelessness in the coming year; the ARCCO Food Pantry has grown into its new space and is seeing increasing customers and donations as well as providing impetus for a new Food Justice Campaign which will see a range of new partners taking the running on a much broader food access agenda; and the Addison Road Street Food Markets developing growing viability for the social enterprises participating and looking forward to exciting expansion in the coming year as other partners such as the City of Sydney express interest in pop-up markets to enhance some of their events.

The key to the approach our staff team takes to this work is that the direction comes from the community, and the partners engaged are from far and wide, the criteria for involvement being commitment to and interest in our community and, of course, the capacity to bring resources to the table. Whether partners are ARCCO members or from further afield, large organisations or individuals, and whether the resources they bring are purely time, energy, intelligent thought and ability to work in partnership or also include funds, all are welcome. These partnerships enrich the Centre and its members as well as the community.

This year we have tried to celebrate and touch base with our members through an increased number of member meetings. This provides opportunity for members to remain informed and to have ongoing input and we are very appreciative of involvement at these by a range of members.

There are of course many more activities and triumphs that have taken place this year, and I will not try to mention them all here. It must be noted that for an un-funded (by Government) centre we punch well above our weight in the community of Marrickville and Inner-Western Sydney and in the realms social action and justice in NSW. This is attributable to the energy and intelligence of ARCCO's CEO Rosanna Barbero and our small but excellent staff team who are uniquely skilled in developing and sustaining momentum in an organic and connected way that results in a much greater volume of positive activity than we could ever hope to pay for. The staff team are, of course, backed by an extraordinary and huge team of volunteers. To those who give their time as corporate volunteers, as students and to our regular local community members who turn up week after week to help keep the Centre running

– thank you is hardly enough, but thank you.

The appreciation of the Board, and I am sure the members, is extended to the staff team of very skilled and committed individuals and to the volunteers. To Juan Carlos Rios, our longest-standing staff member who is leaving us in the near future, thank you for the years of energy and skill you have given the Centre. You have been an important part of its growth over the past years and your voice as a community leader and colleague will be missed.

Finally, throughout the remainder of this Annual Report you will see the importance of our community. In everything the Centre does it must be embedded in the community it serves. This is the reason that the current Board, after much thought and discussion will put before the members a proposal to bring the community to the heart of the governance of the organisation. We are proposing changes to the constitution. These have been set out for you elsewhere and discussed at some length around the Centre as rightly they should be. It is important that members know what the Board aims to achieve with the changes proposed. The aims are firstly, to bring the community into the management of the Centre in a way which, as a purely member organisation they cannot be; and secondly, to comply with the requirements to be eligible for DGR (Deductible Gift Recipient) and PBI (Public Benevolent Institution) status which will significantly improve our capacity to raise funds for the running of the Centre.

There is every reason to believe that 2018 will be a great year for Addison Road Community Centre and for its members, as 2017 has been. To this end we must ensure that we continue to work together for our community in the positive and energetic way that is the signature of this great Centre.

Debbie Killian  
2017 President  
Addison Road Community Centre

## BOARD OF DIRECTORS

All the staff at ARCCO would like to thank the Board of Directors for their commitment and support throughout 2017.

Addison Road Community Centre Organisation is a not-for-profit company, governed by a Board of Directors. There are six directors, four are ARCCO Members and two are Community Representatives, all elected by the ARCCO membership at annual general meetings. All the Directors serve on the Board in a voluntary capacity, donating their time, care and expertise to attend monthly meetings and deal with various matters throughout the year. They provide fiduciary and regulatory oversight for the Organisation, according to laws regulated by the Australian Securities and Investments Commission (ASIC), as well as being guided by the ARCCO's Constitution, Strategic Plan and current policies and procedures. The Board also oversees the work of the ARCCO CEO, who is responsible for the day-to-day operation of the Centre and the management of the Centre's team of staff and volunteers.



**Debbie Killian**  
President



**Ben Benassouz**



**Max Burgess**



**Matt Stegh**



**Ulrike Bartels**



**Emma Couch**



**Marion Lawson**

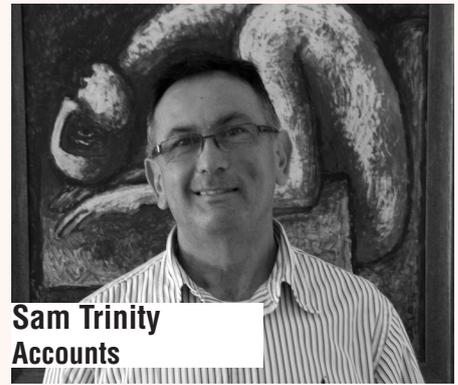


**Jennifer Killen**

## OUR PEOPLE



**Rosanna Barbero**  
CEO



**Sam Trinity**  
Accounts



**Mike Hayes**  
Finance & Operations



**Gurwinder Kaur**  
Administration & Venue Hire



**Rosy Porter**  
Environment & Programs



**Juan Carlos Rios**  
Culture & Licences



**Dominic Cordeschi**  
Food Rescue Driver



**Mina Bui Jones**  
Living Museum & Communications



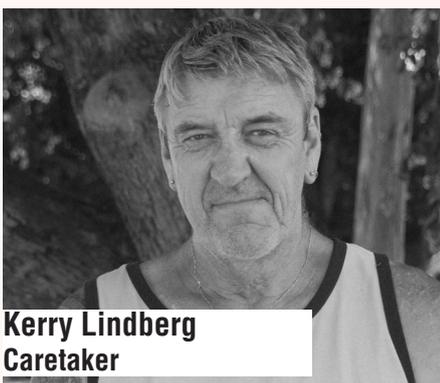
**Ruth Gamblin**  
Food Pantry



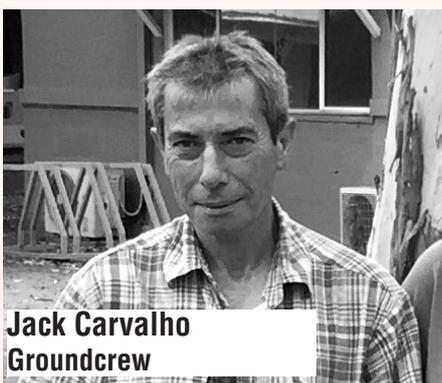
**Antonio Marques**  
Ground Crew



**Kerrie Lindberg**  
Caretaker



**Kerry Lindberg**  
Caretaker



**Jack Carvalho**  
Groundcrew



**Des Dejangsi**  
Social & Economic Development



ARCCO Food Pantry.

thank you!

## VOLUNTEERS AND INTERNS

ARCCO is fortunate to receive help from volunteers who contribute their time and skills in many and various ways across our programs. ARCCO also benefits from the efforts of many people fulfilling Work For the Dole requirements, whilst administering their placements and providing training (and frequent rescued-food lunches!)

From setting up tables and chairs for the Street Food Markets, to painstakingly transcribing oral history interviews, to stocking the Food Pantry shelves with groceries, to monitoring the bird action in the Urban Habitat Tree, to answering phone call after phone call, we could not do what we do without them. We are very pleased that several people on the WFD program with us in 2017 have found paid employment after working with ARCCO.

There are too many people to thank individually here, but we would like to offer particular thanks to Jake Lloyd Jones (of Merja Media), Lynette Hearne, Suzanne Clifford, Ona Maksvytis, Maria Spano, Fernando Cortes, Elisa Knowles, Vince Taouk, Dan Friedrichs, Dave Reese, Eileen Egan, Rhonda Brownridge, Helen Darwell, Harks Ektas, Rodney Johnson, Craig Ryan, Tony Jackson, Enzo Tarlao, Nadine Morell, Glenn Dawes. Fiona Arnold Tarn Ljubic.



Glenn Dawes,  
Habitat Tree - Wildlife Monitoring



Ona Maksvytis  
Living Museum - Oral History Transcription



Fiona Arnold, Art on The Slab volunteer curator & Yes! Garden creator

# ORGANISATIONAL DEVELOPMENT

ARCCO's 2017 - 2021 Strategic Plan, developed in 2016 and reviewed in November after its first year of implementation, is the second strategic plan employed by the ARCCO Board and management team, and builds on the achievements made following the 2012 - 2016 plan. The result of extensive consultation and collaboration, the current Strategic Plan is a roadmap for continuing, and continuing to improve, the realisation of the vision and purpose of the Centre.

The goal set for Organisational Development in the 2017 - 2021 Strategic Plan is, 'An organisation that is sustainable, robust, transparent and practices good governance'. Further progress towards that goal was made at the last annual general meeting, in December 2016, when the ARCCO membership voted to explore the feasibility of updating and reforming ARCCO's constitution. After meetings with ARCCO members and seeking legal advice throughout the year, a new constitution is now ready for the 2017 AGM to consider. If it is adopted, there are several long-lasting benefits anticipated, including a more inclusive and more representative membership, and the ability for ARCCO to apply for Public Benevolent Institution status, both of which have potential to greatly enhance ARCCO's institutional capacity and financial sustainability.

Streamlining our operations and harnessing innovations in order to deliver greater, more cost-effective results has been the foundation of our approach to programs, partnerships and enterprises. In 2017, we have improved all our monitoring and audit mechanisms by developing plans and addressing maintenance incrementally. An example of this is our Tree Management Plan, which is monitored regularly, under which work is planned a year in advance so by the third year we can reduce costs. A new Conservation Management Plan—the Centre's first—will allow us to better manage our landscapes and buildings based on their heritage values and integrity, which will in turn govern repairs and maintenance. Our risk management plans are checked by industry experts and are reviewed periodically; they include risks to buildings, site, electricity poles and other risks such as security and sustainability. These are then translated into policies that mitigate risk and ensure equity, affordability and sustainability, such as the implementation this year of a new rental policy. This year we also commenced the establishment of a members' infrastructure advisory committee.

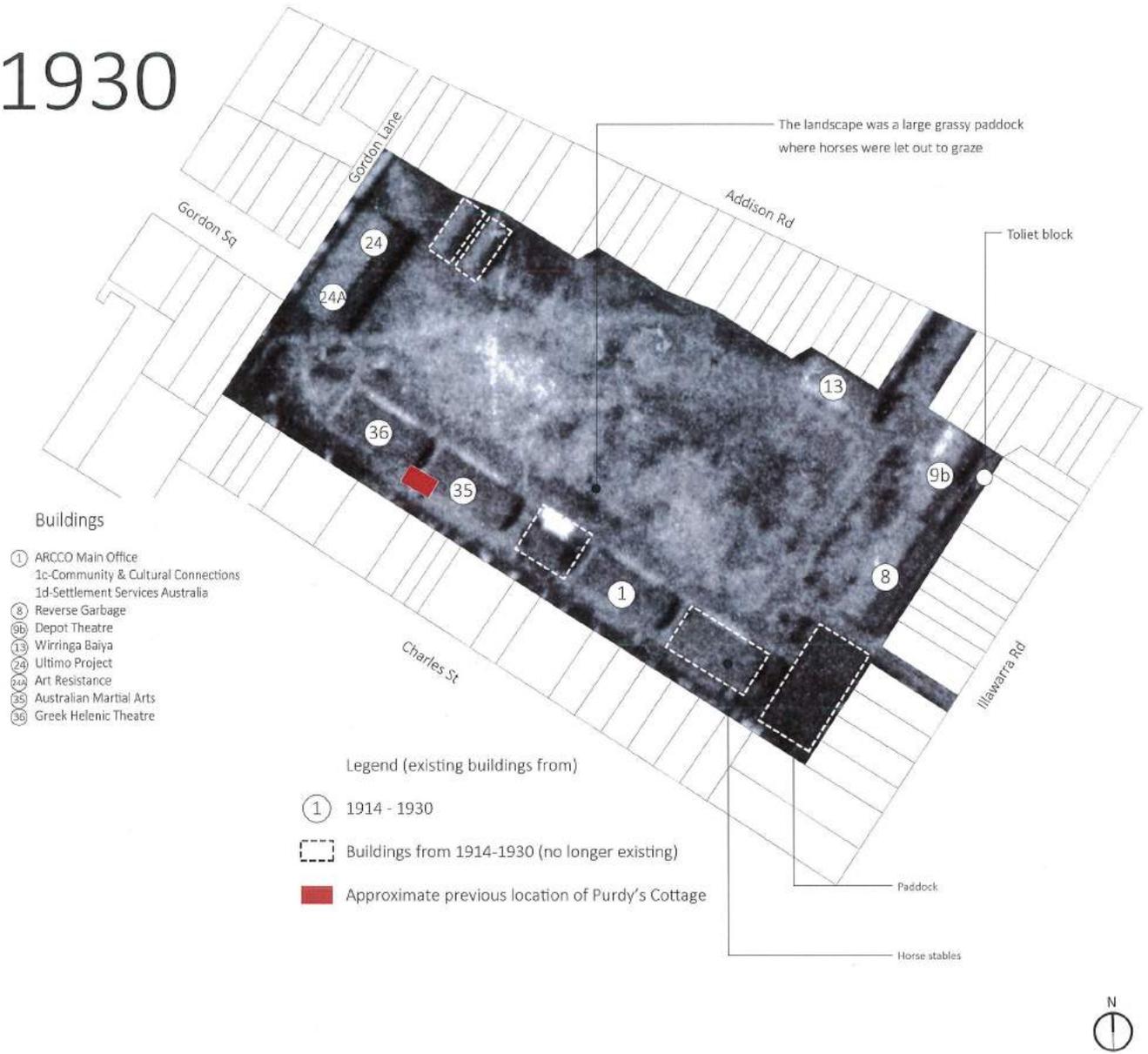
Other steps include training and development for staff and volunteers, such as the Mental Health First Aid workshop delivered by Sydney Area Health, Responsible Service of Alcohol and Food Handling certification, and training in Not-For-Profit taxation and HR-Industrial Relations. Three staff attended a Way 2 Go Volunteer Management and Training workshop run by STARS to help community organisations recruit and manage volunteers.

Several useful courses and workshops have been offered to ARCCO at no cost, thanks to our strong relationships with other organisations in the community and education sectors. Working with and learning from such organisations doesn't only happen in formal settings, like the Communities in Control Conference in May. Staff and volunteers also attended various events and visited other sites and centres, including the CERES Environment Park and Abbotsford Convent and the in Melbourne.

Internally, ARCCO worked towards its Organisational Development goal by holding members' meetings through the year to share information with and seek input from members, as well as holding dozens of individual meetings between the Centre's CEO and members or associate members, regarding rental policy, constitutional change, licences, funding opportunities and other matters.

**The goal set for Organisational Development in the 2017 - 2021 Strategic Plan is, 'An organisation that is sustainable, robust, transparent and practices good governance'.**

# 1930



**Excerpt from Conservation Management Plan**  
**Aerial photo of the site pre-1930**

## LEGAL FRAMEWORK FOR ARCCO'S OPERATION

### HEAD LEASE

A legally binding contract between the Crown and ARCCO. The Head Lease schedule specifies that the Crown Lands at 142 Addison Rd Marrickville are leased to ARCCO for the purpose ("Permitted Use") of Community Centre and Recreation.

Community centre definition: (from Community Builders NSW)

Community centres are public locations where members of a community tend to gather for group activities, social support, public information, and other purposes. They can be a Neighbourhood Centre. They are generally run by a Board of Directors. They may sometimes be open for the whole community or for a specialised group within the greater community, like elderly, multicultural, youth etc.

#### Extract from Head Lease

##### **30. Permitted Use**

- (a) This Lease confers on the Holder a right to occupy and use the Premises for the purpose specified or referred to in Column 2 of Item 36 of Schedule 1.
- (b) The Holder will not use the Premises or allow them to be used for any purpose other than the purpose specified in Column 2 of Item 36 in Schedule 1. (4.043)

#### Extract from Head Lease

### SCHEDULE 1

Item	Paragraph No	Column 1 (description of variable particulars)	Column 2 - (particulars)
1	16	Holder's Address for service of notices	142 Addison Rd MARRICKVILLE NSW 2204
2	16	Lessor's or Minister's Address for service of notices	Department of Lands PO Box 3935 PARRAMATTA NSW 2124
3	17	Person and address for payment of rent	The Cashier Department of Lands PO Box 3720 PARRAMATTA NSW 2124
9	24	Initial Rent	\$81,000
10	24	Market Rent Review Date (First)	1st January, 2009
11	24	Market Rent Review Period	5 years
36	30	Permitted Use	Community Centre and Recreation
39	47	Insurance - Public Risk	\$10 million
65	60	Initial Painting - period	2 years

# CONSENT TO SUBLEASE UNDER HEAD LEASE

The Head Lease allows ARCCO to sublease to others ('tenants'), but only with the consent of the Lessor (Crown Lands). With consent, tenants sub-lease from ARCCO on the basis of a Licence to Operate. This is an agreement between the tenant and ARCCO. Currently, membership of ARCCO is exclusive to holders of a Licence to Operate.

## Extract from Head Lease

### **38. No Assignment, Sublease, Mortgage or other dealing with Lease except with consent**

- (a) The Holder will not assign transfer demise sublease mortgage charge or otherwise deal with the Holder's interest in this Lease or demise sublease or part with the possession of the Premises or by any act or deed procure any of the foregoing except with the consent in writing of the Lessor.

## Sample license



# CONSTITUTION

All incorporated not-for-profit organisations must by law have a constitution (also sometimes known as their rules, or articles of incorporation, or articles of association). The constitution is an internal document that sets out the rules that govern the operation of the organisation and may also define its goals and objectives.

## Sample license

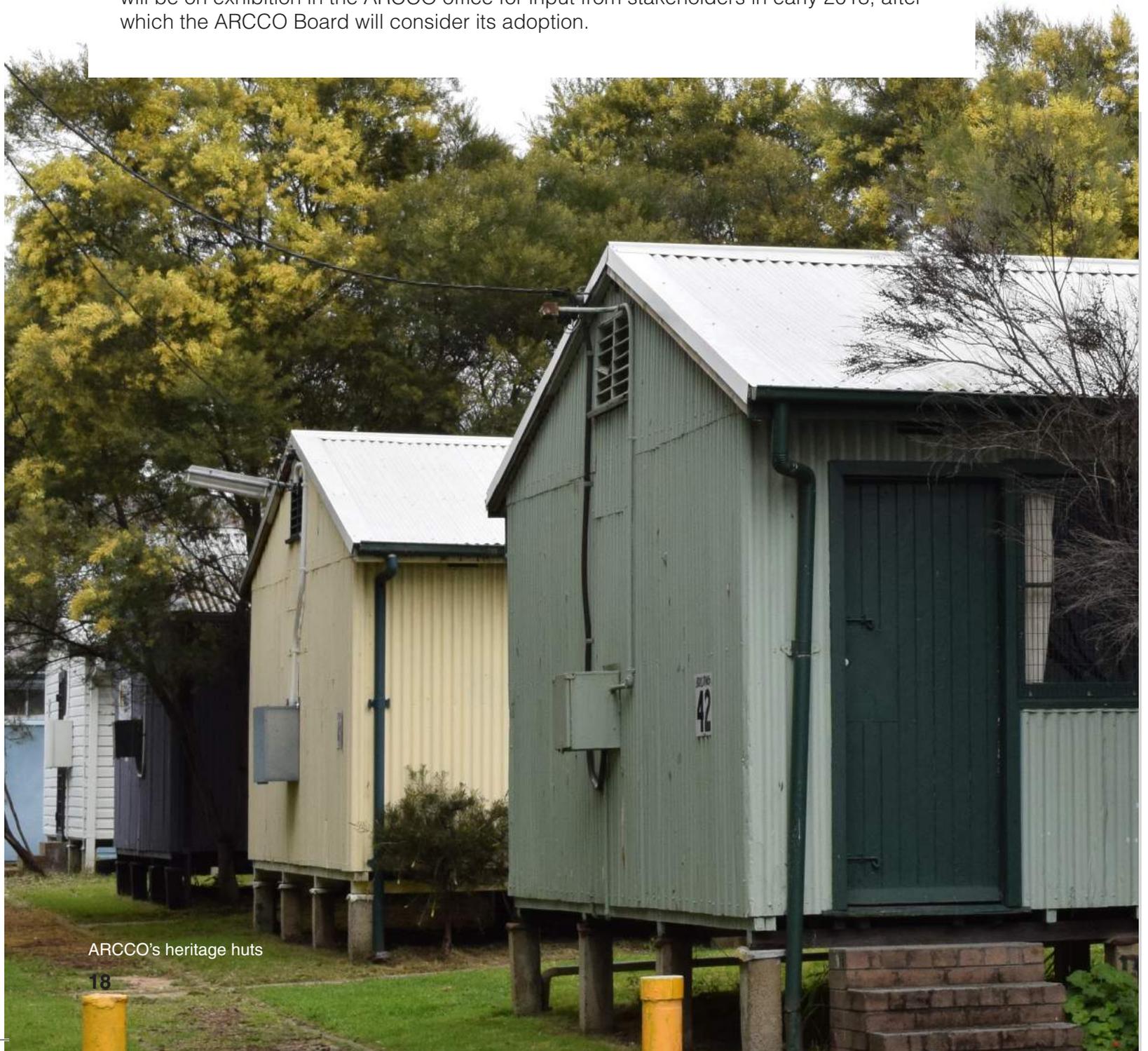


# FACILITIES MANAGEMENT

## Conservation Management Plan

As the custodian of a very special site, ARCCO is responsible for the care, repair, maintenance and recreational enjoyment of 9 acres of land, more than 40 buildings, several roads, stormwater systems, electrical infrastructure, lighting and dozens of trees. The Centre is on Crown Land, leased to ARCCO for the purposes of a community centre and recreation since 1976. It also happens to be a locally-listed heritage item and for the first time in its life, a Conservation Management Plan, funded by a NSW Office of Environment and Heritage grant, was prepared for the Centre this year.

The core of the Conservation Management Plan, by heritage & landscape architecture firm PhillipsMarler, is a comprehensive survey of the Centre's built, natural and cultural heritage values, some of which have survived more than 100 years. This provides valuable information, based on which the Plan also makes policy recommendations to help ARCCO improve the management, preservation and interpretation of the Centre's heritage. The CMP will be on exhibition in the ARCCO office for input from stakeholders in early 2018, after which the ARCCO Board will consider its adoption.



ARCCO's heritage huts

## Licences

Licences ARCCO's lease allows it to sub-licence spaces in order to raise funds to run the community centre, and in 2017 ARCCO completed 40 licence agreements with tenants in line with the Rental Policy adopted by the ARCCO Board in 2016. The Policy was designed to balance the need for financial sustainability with ARCCO's ongoing commitment to fostering and facilitating community development, creativity and social justice. Building on the largely successful adoption of the Rental Policy, ARCCO is now developing 'licence packs' that will provide better information and guidelines for tenants about the properties they are licenced to use. Recommendations from the 2017 Conservation Management Plan and information from building inspections will be incorporated into the guidelines, to help ensure that the safety and the heritage of the Centre is ensured for future as well as current users.

## Infrastructure works

Disability access to Gumbramorra Hall was brought up to Australian Standard with the extension of a parking bay and a wider ramp.

ARCCO gave input to Council on the plans for a bicycle lane on Addison Road, supporting the concept and devising ways we can work together to ensure it would be well-used without adversely impacting traffic movements in and out of the Centre. We also consulted with Council experts on the Centre's ongoing plans to develop a comprehensive traffic management plan for the site.

## Access path

An accessible pathway to increase the visibility and enjoyment of the Addison Road Heritage Trail received funding under the NSW Office of Environment & Heritage Heritage Near Me program, and has now been designed and costed, due for construction in early 2018. The path will highlight the seven-stop Heritage Trail, making it wheelchair, scooter and pram-accessible.

## Stormwater pits

ARCCO was honoured to win a Community Builders NSW grant this year, especially as grant recipients were chosen through a community vote run by State Member for Summer Hill Jo Haylen's office. The funds are for works to help prevent flooding of the Centre after heavy rains, like we saw in 2013 and 2015. After working with Inner West Council's water management specialists, site-specific stormwater pits have been designed for the eastern side of the Centre and are due to be installed early in 2018.

## Power

Our plan to work with tenants to reduce centre-wide electrical consumption by 15% over four years from 2017 is well on its way. Through the year, floodlights were upgraded to energy-efficient LEDs, and several of the huts' electrical systems were updated. A significant way that energy savings will be made, along with more efficient fittings to reduce consumption, is through our ongoing conversion to solar energy. The first stage of our global plan to convert the 25% of buildings on site that are suitable for solar panels is almost complete, with 110 solar panels for the roof of Hut 1 on order from Germany and due to be installed in early 2018. \$30,000 towards our conversion to solar came from the fantastic support of the Community Solar Project run with Get Up & Powershop. This has also been supplemented with funds raised from our bar sales at the Stop Westconnex Big Family Bush-dance in October.

Last year, a second application by ARCCO to increase electrical capacity at the Centre was rejected by Ausgrid. Accordingly, ARCCO instead implemented a strategy to manage the current supply to meet the needs of all our tenants. A load-testing analysis was conducted in August 2016. From that process, load-sharing was identified as a solution and load-balance work was completed in 2017, preventing power disruptions.

Electrical engineers were engaged to design a new main switchboard, and it is currently being manufactured, due for installation in early 2018. In the past, stresses were placed on the mains supply by the use of appliances and equipment that drew a lot of power, without notice being given to the Centre management, occasionally causing supply failure. Because so many different buildings use power at the Centre, planning for additions like air conditioners or heavy machinery is very important. This year, as well as improvements being made to infrastructure, we are pleased that communication about tenants' power needs and usage has also improved.

## Painting

Six buildings at the Centre were painted externally this year. We have been approached by a paint supply company that would like to donate paint for ARCCO to use in future, should we obtain Deductible Gift Recipient status.

## Trees

After several years following our 2013-2018 Tree Management Plan, the bulk of the most expensive, high-priority tree management work has been completed. This year we continued to engage arborists to work on our trees to improve visitor safety and conserve amenity and habitat whenever possible. The current Tree Management Plan will be reviewed and updated by the end of 2018. We are also looking forward to learning more about the heritage of our trees from the Conservation Management Plan, which includes an assessment of landscape values and recommendations regarding specific trees of high significance.

## Return and Earn

A fantastic facility added in late 2017 is a Return and Earn station, or reverse vending machine, where used beverage containers can be returned for credit, under NSW's new container deposit scheme. The first of its kind in the Inner West, the facility at Addison Road is playing a part in a scheme that the NSW government expects to reduce litter across the state by 40% by 2020.

## Venue hire & Bookings

Good, well-maintained facilities are not only a responsibility, but also an asset for ARCCO and the wider community. Providing access to and use of the Centre as a venue follows the same principle as ARCCO's rental policy: striking a balance between covering costs and helping create lasting alternatives for social, economic and environmental justice. The extremely diverse range of bookings in 2017 reflects this balance, with creative-commercial ventures such as the Sydney Kids Market and the Pacamama Festival, as well as dozens of charitable and community-voice events, such as fundraising for the Ecuadorian earthquake relief fund and Stop Adani film nights.



Return & Earn container deposit machine



Our first recycler, from Autism Spectrum



WestCONnex Action Group fundraising bushdance

This year the Gumbramorra Hall has been booked more than 250 days

On top of weekly use by the Society for Creative Anachronism, Allsportz activities for children under 5 years and Urban Rec Dodgeball, Gumbramorra Hall has hosted wedding celebrations, two Big Family Bushdances in support of Westconnex Action Group and Mexican Independence Day celebrations, among many other events and occasions. In partnership with the Sydney Latin American Film Festival and with funding from the Inner West Council, this year the Hall was fitted out to easily convert into a cinema for hire. We hope to increase the use of the Hall as the Addison Road Picture House, one of the few in the country with flexible seating and full accessibility, in 2018. Vicky Gutierrez from the Sydney Latin American Film Festival said that the idea for creating a cinema at Addison Road was inspired by the Art Deco cinemas that used to exist in the Inner West: "There used to be one on here on Addison Road."

In 2017, Addison Road Community Centre was also chosen as the venue for several conferences, including the NSW Ministry of Health's Equity Fest. The flexibility of the Centre and its facilities is an advantage for participatory events. For example, the organisers of the Cooks River Alliance's Culture & Country forum, which was staged in the Hall, the Gallery and on The Green - said that the Centre was one of the few conference venues they found where a smoking ceremony, photography exhibition and food trucks could all easily be accommodated.



Addison Road Picture House - Gumbramorra Hall © upekshamati



Equity Fest - Sydney Local Health District - Gumbramorra Hall & Green

# COMMUNITY DEVELOPMENT

ARCCO's strategic goal for the area of community development is: A cohesive, just, inclusive and engaged community that acts for human and environmental rights. Significant work to support this goal was achieved in 2017 through ARCCO's community development programs, outlined below.



Community A Fair, school holiday special event



Fair Trade Emporium

## Community A Fair

Community A Fair remains an important event in the local calendar and in 2017, eight events were held. Bringing a range of community service organisations together, Community A Fair is not just a resource for the community, but a sociable and welcoming morning where people can gather and talk, share knowledge, listen to music and enjoy a barbeque. Our school holiday Community A Fairs included face-painting and a jumping castle. In Naidoc Week, Community A Fair was joined by members of Wirringa Baiya, Youth Off the Streets and the wider community to raise the Aboriginal Flag to recognise and acknowledge the contributions and achievements of Aboriginal people and to reaffirm our commitment to support the growing number of Aboriginal people in Marrickville. We look forward to continuing to host Community A Fair and working with the huge range of partners that includes Canterbury-Hurlstone Park RSL, CCCi, local police, Metro Assist, Tafe Outreach, Inner West Council, Human Services and many more.

## Social enterprises

One of ARCCO's stated objects in to build alliances across differences is communities, organisations, business and government to further ARCCO's purpose. To this end, we have worked to create and enhance social enterprises with business partners. The StirrUp Cafe space that we activated and developed in 2016, is now leased to social enterprise Ameru, providing Ameru with an affordable space and ARCCO with regular rental revenue. The Fair Trade Emporium in the old stone hut stocks fair trade and sustainable products, making ethical choices accessible to our community and supporting livelihoods, is a partnership run with the Fair Trade Network.

Looking to 2018, following a site visit by ARCCO staff to the CERES Environment Centre in Melbourne, a partnership in ethical travel experiences is being explored with Ceres Global, and we remain open to new ideas for social enterprise partnerships.

## Public Schools Arts Festival

2017 saw the third Public Schools Arts Festival in ARCCO's StirrUp Gallery. Opened this year by Anthony Albanese MP and attended by Virginia Pacey, Director of Public Schools NSW, 17 schools participated in this annual opportunity to showcase their students' creativity and collaborative work. Celebrating the talent of local school teachers and students in public education is part of ARCCO's commitment to empowering young people and fostering creative engagement in the social space.

A Youth Board was formed this year to play a role in the planning, curation and promotion of the Festival, and we plan for this to happen again in 2018. It's a great way for young people to develop skills and a voice in how the Festival continues. This popular event in the Centre's arts calendar would not be possible without the sensitive and inspired work of Robyn and Angela from Drawn To Seeing, and the dedicated teachers who coordinate their students' artmaking.

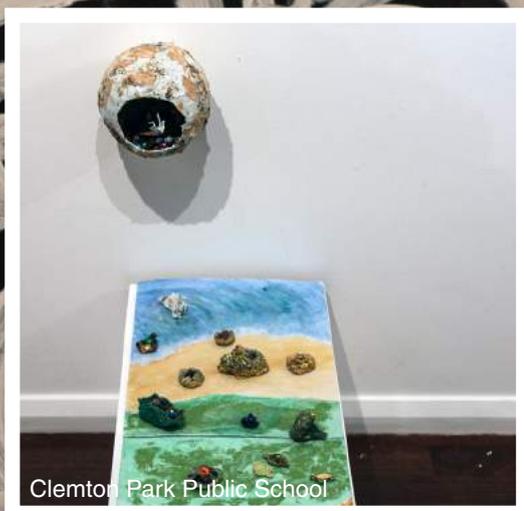


Public Schools Arts Festival Opening

*To Addison Road Community Centre and Drawn to Seeing,*

*I am writing on behalf of the Inner City Teachers Association to thank you all for your ongoing support of public education. That you have opened the ARCCO site to celebrate the work of our students is a wonderful thing. Your time, commitment and talent is very much appreciated by our members. We look forward to working alongside you all in 2018.*

*John Gauci*



Clemton Park Public School

## ARCCO Food Pantry

ARCCO's 2016 'Mind The Gap' study of household budget stress found that food was the number one necessity being sacrificed to help make ends meet. The ARCCO Food Pantry program was a response to this – with the twin aim of reducing waste while meeting an urgent need in our local community. Australia throws away 8 billion dollars' worth of food each year, much of which is still fit for human consumption. With our refrigerated van (nicknamed 'Mamma Addi'), we are rescuing good, edible food that would otherwise end up in landfill, and making it available at affordable prices to those who need it most. From hotel breakfast buffets, to patisseries, to our local grocery shops, ARCCO is collecting food donated by businesses across the Inner West and beyond, five days a week.

The average number of ARCCO Food Pantry customers per week nearly doubled in 2017, growing consistently from 118 in January/February, then increasing more after a third day of trading started in September, to reach 225 in November.

Every week, about 13 independent volunteers help at the Food Pantry, many of them were regular customers who wanted to get involved. We also rely on help from people on government schemes, particularly for receiving deliveries.

We're very proud to be doing our bit to divert organic waste from landfill, a main contributor to greenhouse gas emissions. Furthermore, businesses that we rescue food from have reduced their waste disposal costs. ARCCO's role in this positive change is underpinned by a human-rights and environmental-rights approach to building community strength and achieving sustainable development. In 2018, we will be increasing both our food rescue and food education programs along with our partners from the Environmental Protection Authority, council, schools and our network of over 80 government and NGO partners.



ARCCO Food Pantry customer



ARCCO Food Pantry customer

**This year we've given away over a tonne of rescued bananas!**



## Street Food Markets

The Addison Road Street Food Markets will celebrate its second birthday in April 2018. This program is of vital importance as a training and business development platform for its stallholders, most of whom are refugees, asylum seekers or recent migrants to Australia. The Markets provides opportunities for the stallholders to test the local audience, develop business-management, food handling and marketing skills that would be extremely difficult to develop without the support that the markets manager and the venue provide every month. Started in partnership with Service for the Treatment and Rehabilitation of Torture and Trauma Survivors (STARTTS) in 2016, the Addison Road Street Food Markets will become wholly sponsored and managed by ARCCO in 2018, as well as building on the success of several off-site events run in 2017 to become a moveable feast that can 'pop up' at festivals and other one-off occasions.

The Addison Road Street Food Markets went to The Rocks to provide the food and entertainment for the City of Sydney's 2017 Corporate Partners thank-you lunch, and annual staff party, serving more than 800 people in one afternoon.

As a largely outdoor event, the Markets endured the worst the weather could bring in 2017, and visitor numbers fell whenever the wind picked up or the temperature dropped. Accordingly, ARCCO is planning to re-launch the Markets on their second anniversary, with the set-up reorganised to better deal with bad weather and provide a warmer, more intimate atmosphere. Several partners such as the Welcome Dinner Project, Modern Artifacts, and Mums4Refugees joined the Markets this year and want to come on board again in 2018. We are committed to this program that so beautifully brings together financial independence, social development, creativity, multiculturalism, good food and world music—all at home here in the Centre.



**More than 70 stallholders traded at the Addison Road Street Food Markets in 2017, testing the local market and developing their enterprise experience.**



Yodit, Ethiopian Street Food Market stall holders



## Urban Habitats

This year our Urban Habitat Tree program won a Blue Star Sustainability Award for championing innovative habitat and wildlife guardianship methods and community engagement. We are grateful to Keep NSW Beautiful and everyone involved in program, in particular Michael Sullings from Sydney Arbor Trees who has worked with ARCCO from 2014, when we pioneered urban Habitat tree creation. There are now over 90 such trees across the state.

Our Urban Habitat Tree is also the first and only one with ongoing wildlife monitoring. It's a great example of communities working with industry to lead environmental change, and how citizens can play a key role in monitoring, improving and advocating for habitats, developing ecological solutions that can be taken up more widely by government. The research findings from this monitoring are crucial for the continued improvements in the design of hollows, which provide much-needed homes for wildlife in urban areas, which we now know are vital for the survival of native species. In 2017 we were thrilled to see images of two eggs in one of the hollows – the first ever documented use of a created hollow for breeding. The ARCCO monitoring program is funded by Community Landcare Grants awarded by the Greater Sydney Local Land Services with funds from the Australian Government's National Landcare Programme.

With funding from the Inner West Council, and in partnership with Drawn To Seeing, in 2018 we will be developing and publishing a children's book that fosters awareness of the importance of urban habitats. The Drawn To Seeing artists will work with local school children to depict the exciting world of wildlife amongst us in the urban environment and to show some of the ways we can contribute to its preservation and enhancement in our neighbourhoods. This project highlights how healthy urban habitats are beneficial for human health and well being as well as wildlife.



Rosy Porter receiving the Blue Star Award on behalf of ARCCO



Yellow tailed black cockatoo recorded on wildlife camera, 2017



Ecologist installing microbat monitoring devices



## Living Museum

This year ARCCO's Living Museum program continued to bring together and to share many stories, sounds and images about the Centre's history and heritage.

In April we hosted a heritage workshop to help the consultants creating the Centre's first Conservation Management Plan gather information and ideas from many people who were involved in the Centre's early years, or who have a current stake in its heritage values, such as open space, social justice work, or the arts.

In October ARCCO hosted the launch of a very significant publication in the history of our place, Sue Castrique's *One Small World: The History of the Addison Road Community Centre*. The launch was attended by many of the Centre's founders and even by visitors from Perth – descendants of the Purdy family that in the 19th century ran a market garden and dairy on the land that later became a military depot, then the community centre. ARCCO is selling the book in our office and through our website.

Through 2017, guided heritage tours of the Centre were given to several groups, including students, business associations and attendees at the Cooks River Culture and Country forum, and are now offered for free once a week as part of our commitment to protect, conserve and enhance the heritage assets of ARCCO in their historical context while ensuring maximum access for public enjoyment and education.

Another important aspect of public access to heritage is the ongoing work our dedicated volunteers are doing to transcribe the ARCCO oral history collection. These are interviews conducted, mostly by Sue Castrique, over several years with people who knew the Centre in years gone by. Once transcribed, the interviews will be shared online in both audio and text formats. Also ongoing is our work to document our small but growing collection. Volunteer Lynette Hearne has made great progress using the industry-recommended eHive system for this, and some of the catalogue is now available for public viewing online.

In 2018, we will be adding a magnificent new collection to the catalogue, a donation of badges, t-shirts and tea towels from life-long peace and justice activist Hannah Middleton. We were honoured to receive this collection in late 2017, and plan for it to form the heart of an exhibition about the struggle for peace to coincide with the 100th anniversary of the end of World War I in November next year.

Hannah Middleton and her partner Denis Doherty are two people whose names appear on the Honour Roll for Peace at the Addison Road Community Centre gates, where peacemakers' names have been recorded by their loved ones and comrades since its creation in October 2016. This year, dozens more names have been added to this unique and meaningful memorial for both living and deceased heroes, many of them very modest and otherwise unrecognised.

ARRCO was represented, as a member organisation, at the Royal Australian Historical Society annual conference in Cowra by our Living Museum co-ordinator. Our membership also of Museums & Galleries NSW, the NSW History Council and the International Coalition of Sites of Conscience reflects growing recognition of the heritage significance of Addison Road Community Centre, whilst also helping to guide and provide professional support for our Living Museum.

*In no other moment has exploring the nuances of the past nor the potential of local histories to engender understanding seemed more powerful or more palpable.*

**Teresa Singh**

*University of Sydney Public History program speaking at the opening of the Honour Roll for Peace*





Living Museum tours at ARCCO

## Arts & Culture

One of ARCCO's objects is to provide in-kind support for not-for-profits, artist and community interest groups that support the values of ARCCO and contribute to community development. Arts and cultural activities have been devised, developed and welcomed at the Centre since its earliest days in the 1970s, and continue to bring colour, energy and depth to the life of the neighbourhood.

As well as affordable studio spaces being rented by artists' groups like the Ultimo Project, Drawn To Seeing and El Taller Studio, the StirrUp Gallery has been hired for a diverse range of exhibitions this year, from portraits and oral histories of Aboriginal people with connections to the Cooks River, to the state-wide touring Stencil Art Prize exhibition, to Ganbold Lundaa From Mongolia to Marrickville, to Eastern Thoughts & A Personal Journey, both part of the Head On Photo Festival, to the MARGINALIA 'queer crafting' designers' collective.

ARCCO provides free exhibition spaces for artists within our grounds through our 'Art On The Slab' program, curated by volunteer Fiona Arnold. This year, all the sculptural works installed on the slab have had environmental or social themes. We also provide free workspace for 'art-ivism' projects like the Gay and Lesbian Mardi Gras and Caravan of Love for Marriage Equality.

The walls of the Centre's buildings have been canvases for the community's dreams and expressions of identity since the David Humphries led a team of young people in painting up the old army huts in 1970s. In 2017, murals continued to blossom on the walls at Addison Road, with Scott Nagi and Shrad-dha Shresta's collaborative work going up on the front of Gumbramorra Hall, thanks to the Australian Himalayan Foundation.

Theatres based at Addison Road Community Centre continued to inspire by bringing innovative independent performances to Sydney audiences, from the world premiere of ?? at the Greek Theatre, to the Depot Theatre's Short + Sweet Sydney presenting 160 plays over 8 weeks!

More than 12 different bands performed at the Addison Road Street Food Markets in 2017, bringing sounds from all over the world to the Centre, with musical styles from Mauritius, Latin America, Assyria, Trinidad Y Tobago, Sudan, Senegal, Ivory Coast, Mali all making an appearance. We are quite sure this is the only free fortnightly world music event in Sydney! And look forward to even more music in 2018.



Seraphina Martin in her studio



Ganbold Lundaa exhibiting at ARCCO's StirrUP Gallery



Moussa Dialkate & Wassado playing the Street Food Markets  
ADDISON ROAD COMMUNITY CENTRE  
for arts culture community and environment  
Creating alternatives for social, economic & environmental justice

# NETWORKS, ADVOCACY, PARTNERSHIPS

The goal for this strategic area is: Build and ensure ARCCO has the people, resources and culture to continue to develop innovative community development programs, strong partnerships and an engaged community. This year, ARCCO has partnered with individuals, community groups, enterprises and other organisations on several important and exciting campaigns and projects, which would not have been possible if we, or they, had been flying solo. Just some of these are mentioned here.

The successful community campaign we ran with GetUp from 2016 into 2017 to help us switch to solar power in the Centre's Main Office was funded by individuals signing up to switch to Powershop, a cleaner energy supplier, at home. This three-way partnership raised \$30,000 and is a great example of the kind of mutually beneficial networks we hope to be part of again in 2018, as was the ongoing CCCi-volunteer teacher-ARCCO English classes attended every Monday morning by Vietnamese-speaking seniors.

## Yes! Garden

Local artists Fiona Arnold and Tarn Ljubic created a community Yes! Garden under the Urban Habitat Tree, in support of the campaign for marriage equality. Fiona said that for each person she met who planted a Yes!, their gesture represented a whole story. Some people brought their children down to plant a Yes! while others came quietly on their own. It was a beautiful and colourful way to express our community's commitment to justice and creativity. Thank you, Fiona, Tarn and all the other gardeners...

## Internships

Student placements for two international interns from South Korea were arranged this year with Macquarie University's Internship in Australia program, with the students working in the areas of business and communications, whilst developing their English-language skills. Two local internships were run with the University of Technology Sydney's Communications degree program, resulting in two research reports, one on food security and organic waste and another on the feminisation of poverty.

## Meet the Candidates

In 2017, the residents of the Inner West were able to vote for the first time for representatives in their newly merged local government area. A 'Meet The

Candidates' event in the week before the vote was hosted by ARCCO, and attracted a big crowd. This was an opportunity for residents to hear from and question the candidates, and also an opportunity for all to who attended to get a snapshot of the issues of concern in our neighbourhood. Over-development, the WestConnex project and cuts to social services were the top worries.

## Plastic-Free July

ARCCO worked in partnership with the Big Drop Collective to run Plastic Free July 2017 workshops to educate and inspire plastic-free lifestyles. A beautiful Plastic Free July 'resolution tree' made by artists Fiona Arnold and Lynette Hearne adorned the outside wall of the StirrUp Gallery during the month, where people came to tie on paper 'leaves' inscribed with their resolutions for reducing plastic use in their lives.

## Showers

ARCCO teamed up with Youth Off the Streets to instal showers and basketball hoops at Gumbramorra Hall, providing vital facilities for homeless and vulnerable youth and adults. The showers were opened by our federal member, the Hon. Anthony Albanese in a joyful event that included a smoking ceremony and a basketball game!

## CCCi

We are proud to regularly collaborate with partner organisation Community Cultural Connection Inc., a charity that provides essential services to our community. CCCi and ARCCO work together in many ways, strengthening the community through strengthening individuals and households. With particular skill and experience in mutli-lingual and multi-cultural support services, CCCi, like Youth Off the Streets and STARTTS, is one of many community- service organisations that ARCCO is proud to have as both member and partner.

## MMIA

ARCCO is host and co-convenor of the Marrickville Multicultural Inter-Agency, representing 58 organisations working with and supporting people from culturally and linguistically diverse (CALD) communities. The Marrickville Multicultural Inter-Agency (MMIA) is committed to implementing the principles of multiculturalism as they pertain to the Marrickville area. MMIA is committed to social justice and providing support and action for local communi-

ties. This is an extremely relevant and responsive network that connects a wide range of organisations providing face-to-face services across the local area. MMIA's regular meetings and events keep its members in touch and engaged with the important conversations that are happening about care provision, rights, access and social justice in our neighbourhood. ARCCO's hosting of the launch of Refugee Week 2017 was just one of the many events organised in partnership with MMIA and the Refugee Council and Inner West Council. A highlight in 2017 was MMIA's critique and input into government policy on affordable housing, refuges for CALD women, disability, racism, violence against women, refugees, homelessness, asylum seeker rights, youth, public transport, 'Save TAFE' and community and multicultural programs.



'Nature is bigger than us' by Fiona Arnold

## Food Justice Campaign

Early this year, ARCCO launched a campaign to stop the wasteful disposal of food in Australia. Our campaign is inspired by French laws passed in 2016 that prohibit supermarkets from destroying unsold edible food. We are passionate about fighting the war on waste and believe in connecting this battle with the need for a fair standard of living for all.

The campaign has received support from 900 people across the country, including representatives from two major political parties. We have appointed a food policy expert and partnered with UTS Faculty of Law and School of Communication. The campaign will lead the creation of a national Food Justice event in 2018, to continue to build momentum towards real change in policies and everyday practices.



CCCi Vietnamese performers



Street Food Markets



Hon Anthony Albanese opening ARCCO showers



ARCCO Yes! Garden underneath the Urban Habitat Tree



Plastic Free July Tree by Fiona Arnold and Lynette Hearne



Sophie Cox, UTS Intern



Scott Nagy and Shraddha Shrestha mural on the Gumbramorra Hall



Aboriginal Flag flying outside the ARCCO office

# AUDITOR'S REPORT

## Auditors Opinion

In our opinion, the accompanying financial report of The Addison Road Centre for Arts, Culture, Community & Environment Ltd has been prepared in accordance the Corporations Act 2001, including:

- (i) giving a true and fair view of the registered entity's financial position as at 30 June 2017 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the the Corporations Regulations 2001.

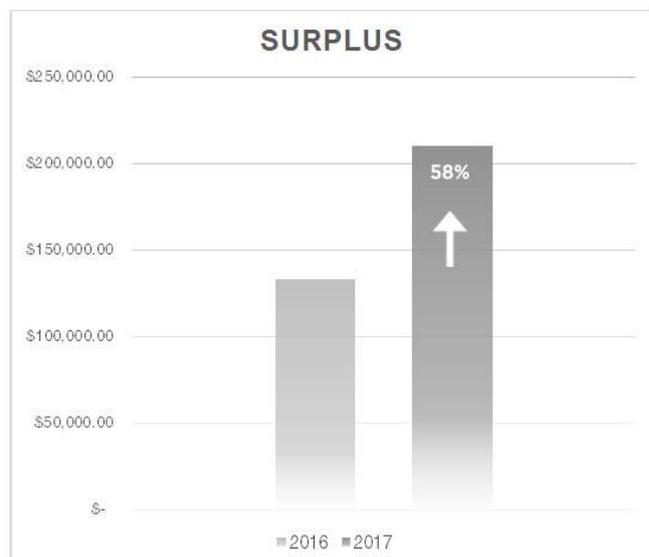
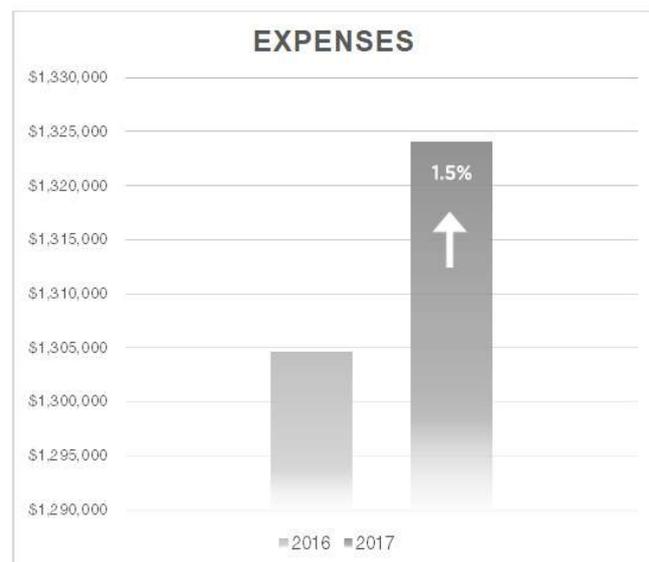
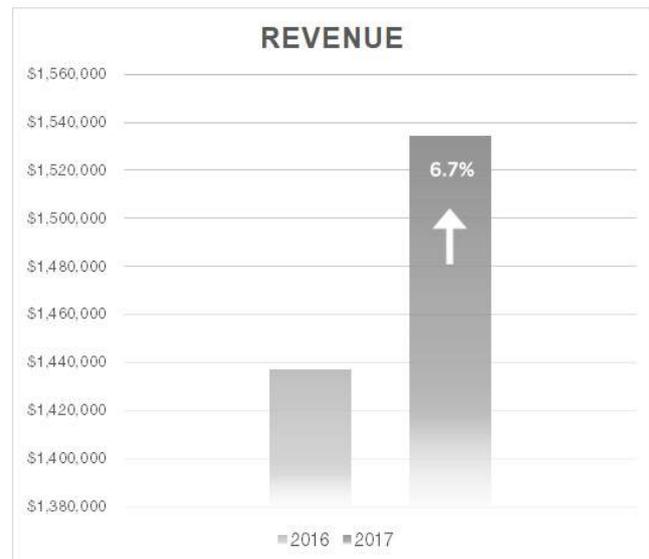
## Financial Highlights

\* Revenue of \$1,534,155, a 6.7% (\$96,782) increase from \$1,437,373 in 2016. Factors which influenced these increases include:

- Donations from local Community
- Secured tenure for members and increased tenancy
- Additional visitors through the Toll Gate
- Insurance Recovery costs were greater

\* Expenses have increased by 1.5% (\$19,511) to \$1,324,108. Capital improvements to the value of \$247,687 were made to the Centre throughout the year. The accelerated upgrade of the overhead electrical infrastructure was an immense cost to ARCCO. Only 25% of these overall costs were covered by the donations received. ARCCO has prioritised levels of urgent repairs within the centre which continues to mitigate the financial effect of potential risks, in accordance with the ARCCO risk management policy. Utilities and Other Expenses had also largely increased due to higher market prices and greater usage.

\* Current year surplus before income tax was \$210,344 an increase of 58% from 2016. This requires the organisation to maintain general reserves equivalent to at least three months' core expenditure, currently at \$600K.



	2017	2016
<b>OPERATING REVENUE</b>	<b>\$</b>	<b>\$</b>
Donations	25,261	1,569
Rent	598,756	547,782
Rate and Rubbish Removal Recovery	96,140	103,025
Hall and Event Hires	111,682	114,371
Organic Food Market	116,938	106,566
Toll Gate	41,343	26,838
Grants	298,262	338,071
StirrUp Cafe	92,002	99,188
Insurance Recovery	62,584	24,459
Interest Received	4,102	6,516
Other Incomes	87,085	68,988
<b>TOTAL OPERATING REVENUE</b>	<b>1,534,155</b>	<b>1,437,373</b>

	2017	2016
<b>CURRENT ASSETS</b>	<b>\$</b>	<b>\$</b>
Cash and Cash Equivalents	598,103	600,569
Trade and Other Receivables	141,223	123,292
Other Current Assets	-	2,734
<b>TOTAL CURRENT ASSETS</b>	<b>739,326</b>	<b>726,595</b>

<b>NON-CURRENT ASSETS</b>		
Property, Plant and Equipment	794,273	607,719
<b>TOTAL NON-CURRENT ASSETS</b>	<b>794,273</b>	<b>607,719</b>

<b>TOTAL ASSETS</b>	<b>1,533,599</b>	<b>1,334,314</b>
---------------------	------------------	------------------

<b>CURRENT LIABILITIES</b>		
Trade and Other Payables	178,213	231,057
Provisions	144,255	102,470
<b>TOTAL CURRENT LIABILITIES</b>	<b>322,468</b>	<b>333,527</b>

<b>TOTAL LIABILITIES</b>	<b>322,468</b>	<b>333,527</b>
--------------------------	----------------	----------------

<b>NET ASSETS</b>	<b>1,211,131</b>	<b>1,000,787</b>
-------------------	------------------	------------------

<b>EQUITY</b>		
Reserves	544,447	544,447
Retained Plus	666,684	456,340
<b>TOTAL EQUITY</b>	<b>1,211,131</b>	<b>1,000,787</b>

## PARTNERS

- WestConnex Action Group
- Stop Adani
- Modern Artifacts
- Mums4Refugees
- Drawn To Seeing
- International Coalition of Sites of Conscience
- Museums & Galleries NSW
- Royal Australian Historical Society
- History Council of NSW
- Sydney Arbor Trees
- Sydney Latin American Film Festival
- Youth Off the Streets
- Kathmandu
- Public Schools Arts Festival - Inner City Teachers Association, Drawn to Seeing.
- Community A Fair network
- GetUp! and Powershop (Solar)
- The Cooks River Alliance
- CERES
- University of Technology Sydney
- Macquarie University
- University of Sydney
- University of NSW
- Fair Trade Network
- Marrickville Multicultural Interagency
- Metro Migrant Resource Centre
- Mission Providence
- People Plus
- Ignite
- STARTTS
- Inner West Council
- City of Sydney Council
- Food Bank
- Environmental Protection Authority
- Connect Marrickville
- Community & Cultural Connections inc
- Fair Food Alliance
- Newtown Neighbourhood Centre
- Tomra
- Red Planet
- TAFE NSW
- Hobo Gro
- Marrickville Heritage Society
- Arab Council Australia
- Friends of Hebron
- The Big Drop Collective
- Biennale of Sydney
- RSPCA
- Marrickville South Network
- Ethnic Communities Council
- Inner West Womens Shed



Public Schools Arts Festival Working Group



Supporting equality for all



ARCCO Food Justice Working Group

## THANK YOU to our generous donors

- Inner West Council
- City of Sydney Council
- NSW Office of Environment & Heritage
- NSW Environmental Protection Agency
- Sydney Water's Local Community Grant Program
- The Henson
- Petersham Public House
- Marlborough Hotel
- Golden Barley Hotel
- Websters Bar
- The Hilton Hotel, Sydney
- Panificio Pan D'Oro, Marrickville
- Baker's Delight, Marrickville
- Le Bake, Enmore
- Infinite Bakery, Darlinghurst
- The Ethical Grocer, Dulwich Hill
- Peppercorn Creek Farm
- Grill'd Leichhardt
- Sefike Kirikkaya, LLB
- Herbert Smith Freehills
- TressCox Lawyers
- Colin Biggers & Paisley
- Henry Davis York
- Raine & Horne Commercial
- Ray White Commercial

and the hundreds of individuals in the community who donate regularly to ARCCO



## Contact

(02) 9569 7633  
info@arcco.org.au

Addison Road Community Centre  
142 Addison Road  
Marrickville NSW 2204  
The Main Office is located in Hut 1

[www.arcco.org.au](http://www.arcco.org.au)

Like us on Facebook:  
Addison Road Community Centre

Many of the images throughout this report given generously by Lynette Hearne

SUE CASTRIQUE

# ONE SMALL WORLD

The History of  
the Addison Road  
Community Centre



Available from the ARCCO Office & website