



Cover photos

Mina Bui Jones, Programs Manager and editor of Addi Road <i>Ten Ordinary Men: the Anzacs of Addison Road</i> with book we published in 2021.	Volunteer delivering a Kylie Kwong-curated Chinese food relief hamper to a Glebe social housing resident.	Kylie Kwong with any early version of our Asian food relief hampers.
Damien Moore, Food Pantry and Food Relief Hub Manager, and Rosanna Barbero, CEO.		Addi Road Covid vaccination clinic.
Marwa Moeen, womens rights spokesperson who Addi Road helped to escape Afghanistan.	Volunteers packing emergency food relief hampers at Addi Road during 2021 lockdown.	Willow, Addi Road Young Ambassador, with Citizenship Award from her school.
Addi Road Food Pantry customers Brad-Lee and Ethan.	Craig Foster, Addi Road Ambassador.	Smoking ceremony at Marrickville Legal Centre's Justice Fair at Addi Road: First Australians welcome the newest Australians, recent Afghan refugees.



Addi Road is located on unceded Gadigal land. We pay our respects to and stand in solidarity with the Gadigal People of the Eora Nation, the Traditional Custodians of the land on which we meet, and Elders, past, present and emerging.

We support the Uluru Statement from the Heart and acknowledge the impact of colonisation on our First Nations people, as well as their resilience.

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Our vision

A community that is equal,
just, sustainable and diverse.

Our purpose

To help create lasting alternatives
for social, economic and
environmental justice.

To achieve our purpose, we spearhead a rights-based approach to community development programs in human rights, arts & culture, and sustainability. We also provide affordable spaces to NGOs, artists and community organisations.

Through managing the Addison Road Community Centre, we facilitate the provision of services and community development opportunities. We work collaboratively with various levels of government, education institutions, community organisations and members of the public.

President's report



Addison Road Community Organisation (Addi Road) has matured immensely this year. The demand for our services associated with the pandemic has been enormous, so too has the response provided by our staff, volunteers and sponsors.

Addi Road is increasingly seen as a facilitator and a solution. Addressing food insecurity across the inner west and beyond saw many individuals, NGOs and Government agencies looking to Addi Road during the lockdown, resulting in Addi Road supporting some 8,000 people a week at the peak of the demand.

In meeting this demand we had amazing support from some 300 volunteers per week, and 720 in total over the course of the year. The volunteers stayed the distance and didn't drop away, even during the tight stay-at-home orders – incredible people to whom we are eternally thankful. And a special mention to the many private donors, high profile identities and scores of small businesses and corporates, police commands and other government agencies who helped Addi Road this year.

We have seen substantial media interest during this period because Addi Road was a welcome story of everyday Australians banding together to help one another in the pandemic.

The energy and inspiration to initiate the #RacismNOTWelcome movement is another contributor to our development. This anti-racism campaign has been picked up by local councils, communities and corporates around Australia. Addi Road is proud of its contribution to the seminal stages of this campaign and the growing population of 'Racism Not Welcome' signs around Australia.

Addi Road continues to make its contribution to environmental sustainability, which this year saw the introduction of an Addi Road Food Pantry electric vehicle for War on Waste pickups. This vehicle is charged from our on-site renewable electricity point. War on Waste continues prosper at 320 tonnes for 2021.

We have seen remarkable resilience from those who sub-licence on the site with all businesses continuing their tenancy after the stay-at-home orders. We welcomed Marrickville Legal Centre in October and are excited by the potential for future joint activities. Addi Road is a site for community organisations to build capacity, and when they leave, it provides the opportunity for others to come. In this vein, we wish long term tenants Reverse Garbage and The Bower every success in transitioning to their new location.

We are delighted a number of capital work improvements have been completed during the year; Flight Path Theatre replacement roof and insulation (contributions from the NSW Government and Addi Road), fire safety upgrade (contribution from Crown Lands and Addi Road), the community kitchen project in the hall which includes the installation of rooftop solar (contributions from Coles, NSW Government and Addi Road), Stirrup Gallery repairs (contributions from Addi Road). We are excited to be working on the Addi Road office upgrade to facilitate the evolving needs of our staff.

In the midst of these challenging times, we would like to recognise our hard-working staff. It is a small crew who handle an extraordinary array of tasks and work tirelessly to deliver many important community programs and provide access to Addi Road for the community. A special mention to the long serving Mina Bui Jones who is moving overseas, you have done amazing work and will be sorely missed.

Many thanks to the Board for your contributions. We are fortunate to again have the benefit of Board continuity with all our members returning.

In closing, I would like to acknowledge the entire Addi Road community for their continued support and engagement throughout this year, and look forward to the year ahead.

Matt Day

President, Board of Directors
Addison Road Community Organisation

CEO

Rosanna Barbero

Chief Executive Officer

Addison Road Community Organisation



2021 highlights & impact



280,000

people fed

across our four services:

- Addi Road Food Relief Hub
- Addi Road Food Pantry Marrickville
- Addi Road Food Pantry Camperdown
- Addi Road Mobile Food Pantry

100%

expansion of low-cost grocery service at Camperdown

Addi Road Food Pantry Camperdown increased trading from 2 days to 4 days a week



75% increase

in food rescued

342,000 kilos of good food diverted from landfill



26,000

food relief hampers packed



1,350

Festive 'Hampers of Hope'

packed and distributed in December

500

volunteers coordinated

for Hampers of Hope week



Net zero

emissions

Marrickville low-cost grocery store, office and electric food-rescue van fully powered by rooftop solar



320

active volunteers

across our four services

60

volunteers trained

on COVID safety, customer service and food handling procedures



Award winner

Study NSW Award

for International Student Community Engagement



Book published

Ten Ordinary Men – The ANZACs of Addison Road



32

media features

Radio, television, magazine, podcast, and newspaper coverage on:

- ABC news and radio
- Channel 10 news
- Channel 7 Sunrise
- Sydney Morning Herald
- SBS
- The Daily Telegraph
- Gourmet Traveller
- The Saturday Paper
- Guardian Australia
- New York Times

\$25K

raised in EOFY campaign

in 5 days

Our programs

Our rights-based community development programs span human rights, arts & culture, and sustainability. Our largest program is food justice.

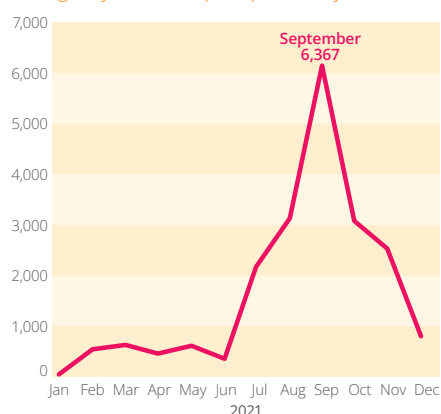
Human rights & food justice

Demand for volunteer-powered food relief soars in 2021

The arrival of the Covid-19 Delta variant, and lockdowns from June to October 2021, brought the busiest year yet for our food justice program. As essential services, our two Addi Road Food Pantries and Emergency Food Relief Hub stayed open as many services shut for the long lockdown.

The community need and unprecedented challenges required an agile, large-scale response – for which our team was ready. We provided food to isolated seniors, First Nations communities, single-parent families, the homeless, youth at risk, and all kinds of people who found themselves broke or hungry.

Emergency food hampers packed by Addi Road



The cost of groceries rose dramatically, unemployment and under-employment increased and millions of people – many affected by Covid – faced restrictions on movement, especially the 12 south-western Sydney LGAs in hard lockdown. Demand for our food relief hampers and low-cost, food-rescue grocery stores skyrocketed during this time.

Powered by a team of over 320 regular volunteers across 30 shifts each week, we scaled our operations to meet the demand. We assisted 280,000 people with food in 2021. This included packing and distributing 26,000 culturally-appropriate food hampers across Sydney and as far afield as Fiji, and First Nations communities in Walgett, Goolooga and Wilcannia in regional NSW.

Supporting social housing residents and their pets

Thousands of residents of social housing towers in Redfern and Camperdown's Common Ground were confined to their homes by hard lockdowns. We supported these residents with, not only emergency food hampers, but also food for their pets.



Creating culturally appropriate food hampers

One of the ways Addi Road supports our CALD (culturally and linguistically diverse) communities is with tailored, culturally appropriate food hampers. We created Halal hampers along with Asian hampers for our Chinese, Thai, Korean and Vietnamese communities in need. The Asian hampers were supported by City of Sydney and lovingly curated by our dear friend and volunteer, Kylie Kwong (pictured above).



Addi Road volunteer, Karen, with our van filled with delivering emergency food relief hampers to with First Nations community members in Walgett, NSW.



Food relief hamper recipient family in Belmore, Sydney.



Craig Foster with ADF personnel who assisted with distribution of Addi Road food hampers to Afghan refugees in Sydney hotel quarantine.



280,000

people assisted with food via
our four food relief services



26,000

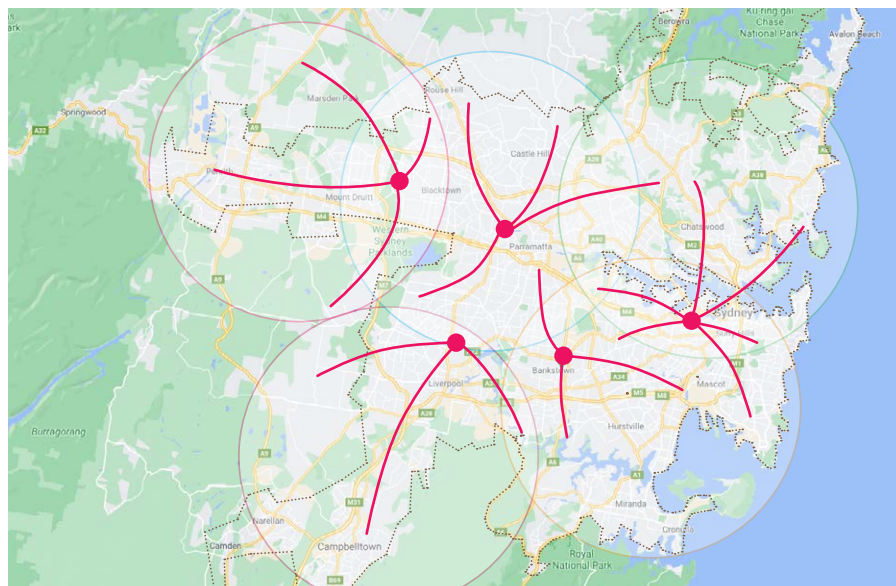
food relief hampers
packed & distributed

Creating food corridors to get help to people in urgent need

To reach the many thousands of people in need who were confined to their homes by lockdown restrictions, we set up partnerships, created food hubs, and distribution corridors across Sydney.

We partnered with 12 Police Area Commands who could travel between LGAs when millions of people couldn't. We also partnered with over 50 drivers, many of them from the GWS Giants and Lighthouse Community Support.

Our food relief supply network was especially effective because of our existing and close partnerships with 80 charities, community groups and civil society groups who deeply understand their community's specific needs.



Our reach: we created five food hubs and distribution corridors to get urgent food relief out across Sydney.



Addi Road volunteer, Helen, packs food hampers in our Gumbarramorra Hall. We turned our community hall into an Emergency Food Relief Hub in March 2020 when the devastating affects of the first wave of Covid were felt.

Human rights

Addi Road food-rescue stores nourish Sydney

Powered by our incredible army of volunteers, our Food Pantry grocery stores in Marrickville and Camperdown, provided not only an affordable place to shop, but a place for community connection during 2021's long and isolating lockdown.

Community connection at Marrickville

Our extensive outdoor areas at Marrickville were a blessing during Covid restrictions. Despite the pressures of the pandemic, we could provide a safe and calm environment. We placed chairs for our customers outside our Food Pantry at distanced intervals marked with crosses. It was not only a chance for people to do their shopping, it was an opportunity to sit and speak with one another while waiting to shop. This gave us the opportunity to talk with people and hear their stories,

find out what was going on in their lives and how they were feeling.

Fostering wellbeing in Camperdown

Our Food Pantry in Camperdown, at the base of the Common Ground social housing apartments, is a collaboration with Mission Australia which fosters wellbeing across social, mental and physical health.

2021 saw our Camperdown store's first full year of operation. In that short time it has grown into a thriving community hub where neighbours connect, swap recipes, minimise waste, and access fresh, nutritious, culturally-appropriate, low-cost groceries – all of which has improved the overall health of the community and alleviated the pressure on social services.

In response to the overwhelmingly positive reception to our service, we increased our opening days in March 2021 from two to four days a week.



Mobile food relief for extremely marginalised people

Our outreach Addi Road Mobile Food Pantry offers food relief to extremely marginalised people experiencing high level of food insecurity and social isolation. These include refugees and asylum seekers on temporary visas and people with mobility difficulties who are ineligible for government support who cannot travel to shop at our Food Pantries.

Food relief delivered by our volunteers, enables us to provide these vulnerable people social connection, support and referrals to further support services. To deliver this life-changing service, we work alongside agencies including Settlement Services International and NSW Refugee Health.

Winners of International Student Engagement Award

We were delighted to be named winners of the 2021 International Student Community Engagement Award for our 'Solidarity & Aid with International Students' program which enhanced social connection, cohesion, psychological wellbeing and a sense of belonging for foreign students, migrant workers and socially isolated senior Australians (mostly women).

Our Food Relief Hub provided an essential safety net with healthy, culturally appropriate food for the students and migrant workers, whilst our 'Zoom Aunties' provided English-language conversation for the students and migrant workers who were far from their families and home and connection for the senior Australians.

Let's Get Cooking project

Our Food Pantry volunteers noticed many of our customers gravitating towards our ready-made meals. Many of our customers also struggle with basic living skills, nutrition knowledge and have not had the opportunity to learn how to cook healthy food for themselves or their families, due to intergenerational disadvantage and trauma, housing insecurity, poverty, family violence or mental health issues.

To address this, 'Let's Get Cooking' was developed by volunteers Helen, Robyn and Phil and the Addi Road team. Physical and [online resources](#) were developed, including home pantry basics in-store posters and cards with easy-to-cook recipes and ways to use abundant produce, like bananas.



Human rights

Hampers of Hope

The festive season can be the most difficult time of year for some people. Media messages of consumerism and 'happy families' are often at odds with the reality of disadvantage and social isolation.

Initiated by Lara and Craig Foster, (pictured below), Hampers of Hope are extra special hampers we create in December to share joy and hope for people struggling, in what has been another especially hard year. In addition to regular hamper items like pasta, tea and cooking oil, we added gifts such as chocolate, jam, toys, books, perfume, shampoo, conditioner and body lotion.

Supporting other charities

As hundreds of volunteers were packing our Hampers of Hope to the drumming beats of Bondi Sunset Music, we got a call



from Ali at our close partners the GWS Giants. Did we have 60 spare hampers? A fire at a charity in Penrith destroyed all the hampers they had packed to bring festive cheer to local households in need. An hour later Ali (pictured above) loaded up his van with replacement hampers from



Addi Road. We were delighted to contribute to ensure those households in western Sydney didn't miss out.

Above: An Addi Road Hamper of Hope spotted on the corner of King and Wilson streets in Newtown. A little bedside treasure for someone at Christmas time. We hope it made their night and their weekend.



1,350
Hampers of Hope
packed and distributed

500
volunteers coordinated
for Hampers of Hope week



Human rights

#RacismNotWelcome

Addi Road continued to be deeply involved with the #RacismNotWelcome movement, a community-led, grassroots initiative acknowledging the existence of racism and started by the Inner West Multicultural Network of which Addi Road is co-convenor. The movement validates people's lived experiences with racism and normalises conversations about racism whilst igniting change.

We started the year with the installation of the #RacismNotWelcome street signs throughout the Inner West LGA. Once we could gather again post-lockdown, we hosted a large group of students from Ascham and the #RacismNotWelcome Forum.

Except from [ABC article on the campaign](#), February 2021:

When Yaa saw a bright red street sign with the words "Racism Not Welcome" in Marrickville it was an emotional moment for the five year-old.

On the first day of pre-school a group of girls told her she couldn't play with them because she was brown. Her mother, hip-hop artist Kween G said the ramifications are still being felt.

"Even transitioning to kindergarten has been challenging. She says she doesn't want people to look at her. It's hard to undo."



Inner West Multicultural Network, including Addi Road CEO Rosanna Barbero, celebrate the new signs in the Inner West LGA.



Addi Road board member, Kween G, and her daughter Yaa in front of the #RacismNotWelcome street sign on Livingstone Road in Marrickville. Photo: Mridula Amin, ABC News.



Welcome to Country at the #RacismNotWelcome Forum hosted by Addi Road in December.



Ascham School visit to Addi Road to learn about human rights and our #RacismNotWelcome campaign, and to hear from Marwa, a women's rights spokesperson who Addi Road helped flee the Taliban in Afghanistan in 2021.



Gloria Tabi and Inner West Councillor, Pauline Lockie at the #RacismNotWelcome Forum.

Human rights



Thank you again. I received my second Pfizer Shot at Addi Road this morning and once again it was so professional and well run and extremely easy to negotiate. Thank you Addi Road for your wonderful support and assistance. I don't even have a sore arm.

12 Oct 2021

Message received at Addi Road

Despite the Covid stay-at-home orders, we staged many safe events throughout the year. These events provided opportunities for people to connect with their community and access a range of services and support.

Open air vaccination clinics

We initiated two pop up Pfizer Covid vaccination clinics during 2021. In partnership with Aspen Medical, we delivered vaccinations to over 100 people aged 12 and up. Set up in our car park, the clinics took on a field hospital appearance: with chairs spread out and socially-distanced and health care workers clothed in full PPE moving from patient to seated patient (pictured above).

A multi-generational gathering, parents attended to their children, and adult children watched over their parents. To thank everyone for coming along, we gave out loaves of sourdough and pastries to take home, as well as free shop at our Addi Road Food Pantry.

Community service mini hub

In the first half of 2021 we held over a dozen 'Community.a.Fair' days to offer extra support to our Addi Road Food Pantry customers. We provided free refreshments, live music, art activities and haircuts (pictured centre right), and partnered with Welfare Alliance, Settlement Services International and TAFE to provide information on how to access Centrelink services, education, training and the NDIS. The Dental Truck also provided free dental treatments.

Kindness Day for women and girls

In November, we gifted a special day for women and girls in high need including recently arrived Afghan refugees. We provided free quality new clothes from charity Thread Together, haircuts, art activities by Assemblage Sisters, personal care products, refreshments and Addi Road Food Pantry shopping vouchers.



Our programs

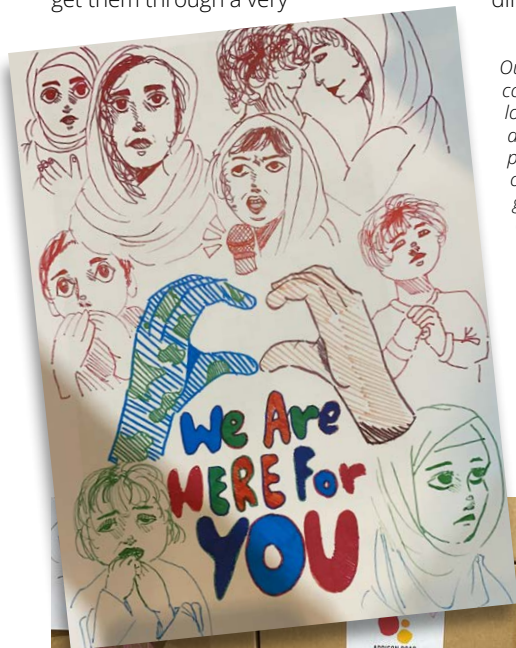
Human rights

In the middle of our most intense and significant food relief response ever, the crisis in Afghanistan unfolded as the Taliban took over in August 2021 and many Afghans looked to flee persecution.

Supporting the Afghan community in Sydney

Our close and long-time connection to the Afghan community in Sydney, meant we were immediately aware of the devastating effect of the crisis on our local community – acute distress and fear for the safety of family and loved ones in Afghanistan.

Children, in their early teens, from our Afghan community in Sydney, many in hard lockdown, reached out to us for help. They told us their parents were so overwhelmed, worried and scared that they were unable to prepare food for themselves or their family. We responded with ready-to-eat meals in addition to our food relief hampers – a temporary and much appreciated help to get them through a very difficult period.



Our volunteers and community, including local school children, decorated and inscribed postcards, notes and our food relief hampers going to our Afghan community with messages of love, support and solidarity.



Human rights

Addi Road mobilises to secure the safety of 15 young women escaping the Taliban

As the Taliban flooded into Kabul and Afghan forces surrendered, many people were placed at extreme risk, particularly girls and women Taliban fighters considered as prizes for their loyalty. Fifteen young women hid in a house, terrified for their lives. One of them, Marwa Moeen, 20, reached out to Tamkin Hakim from

the Afghan community in Sydney. Marwa told Tamkin she was frightened for what the Taliban might do to her... random street interrogations for any woman walking alone, the threats of rape or forced marriage. Tamkin reached out to Addi Road and CEO Rosanna Barbero for help. A small team at Addi Road, including Craig Foster, mobilised to fill out the complex paperwork to secure visas to offer Marwa and her friends safety in Australia.



Clockwise from above:

Tamkin Hakim, human rights advocate from the Afghan community in Sydney, was instrumental in securing the safety of the 15 women escaping the Taliban.

At a Sydney airport hotel, Rosanna Barbero, Addi Road CEO, and Craig Foster, Addi Road ambassador, welcome Marwa (second from right), her family and the women she helped escape Kabul, as they leave quarantine.

ADF personnel were a crucial link for us to get food support from Addi Road to the Afghan women while they were in hotel quarantine.

Our local MP, Anthony Albanese's visit to Addi Road in September 2021 to meet and welcome the women.

First Australians welcome the newest Australians, recent Afghan refugees, at Marrickville Legal's Justice Fair in December.



Our programs

Arts & Culture

In solidarity with live music crews in tough times

Covid brought live music and the work of roadies, the unsung heroes of music events, to a standstill. Over 20,000 production crew were out of work.

Roady4Roadies 2021, held in 10 major cities across the country on 11 April, was a day to support crew, and the musicians who work with them, to reconnect with their colleagues, friends and family, to provide each other with peer support and acknowledge their resilience throughout such tough times.

To mark the day, we held a solidarity fundraiser at Addi Road with Crew Care and Support Act – a walk from Enmore Park, followed by speeches, raffles and live entertainment at our Gumbramorra Hall. Artists performing included Mark Callahan and Buzz Bidstrup from GANGgajang.

Top right: We honoured Debbie Killian, a tireless advocate for refugee rights, women's rights and equality, with a plaque on our Honour Roll. Right: Performers at our Roady4Roadies fundraiser. Below: Artwork created during our art wellbeing workshops led by artists based at Addi Road.

Honour Roll for Peace

Our public memorial to peace heroes, at the entry to our community centre, continues to grow with new plaques this year dedicated to Debbie Killian, Keith Suter, Ricci Bartels, Jim & Linda Gale, Sam Lewis, NSW Teachers' Federation, Kerry O'Malley and Colin Hesse.

Our peace memorial, the first of its kind in Australia and possibly the world, acknowledges people demonstrating courage, sacrifice and solidarity in the pursuit of peace and a better world for all.

Art wellbeing project

People from diverse backgrounds (who have relied on Addi Road Food Relief Hub and Addi Road Food Pantry Marrickville) connected and shared across cultures and experiences through our Sydney Local Health District-supported art project.

Artmaking workshops, interviews and recipe-sharing sessions led by local artists, Gail Kenning and Sue Pedley, from the Ultimo Project Studios here at Addi Road. A booklet of the project was created and shared with each of the participants.



Arts & Culture

Inaugural Addi Road Writers' Festival

We named our first Writers' Festival 'An Unruly Idea' to capture an undercurrent of idealistic disruption that charged the day with energy. Marking the nature of our new annual event, it suggested a new literary and storytelling festival taking shape. Festival goers loved our festival t-shirts featuring our unruly manifesto beneath an image by artist Satyr (pictured below).

Some 120 people, spilling from our Gumbramorra Hall to the Green outside, listened to the panels and performances on a perfect sunny day. Special thanks to Jake Lloyd Jones for [videoing each panel](#).



Supporting Multicultural history

Addi Road sponsors the Multicultural History Award in the [History Council NSW Annual History Awards](#).

We presented our award to Jane Curtis for her audio documentary 'The Scholar's Hut' at the Australian Museum ceremony. The documentary is an engaging and richly researched telling of the story of Mauritian-Indian migrant, Thomas Shadrach James, who ran an activist night school on a NSW Aboriginal mission from 1881. Many of his students went on to become leading Australian civil rights activists.

It is a great honour for Addi Road to recognise the importance of the history of 'Grandpa James' and the Yorta Yorta Nation, and the deep connections between multiculturalism, First Nations' leaders and the struggle for human rights in Australia.

Addi Road publishes ANZAC book

On Remembrance Day 2021 we published [Ten Ordinary Men: the Anzacs of Addison Road](#), written by Vanessa James, our Living Museums Coordinator. The book brings to life the stories of ordinary men who went through extraordinary experiences.

From 1916 during World War One, Addison Road Army Depot was a 'place of enlistment' for the Australian Imperial Forces. Moving stories from the letters of the soldiers, documentary photos and maps are accompanied by striking illustrations by local artist Robyn Chiles, who is based at Addi Road in a studio that was once an army hut.

The Royal Australian Historical Society on behalf of the NSW Government and Department of Veteran Affairs provided funding support.

History Week & Multicultural childcare celebration

We held a celebration in November to recognise the trailblazing role of CALD women in creating professional bicultural children's services, the first of which was the Addison Road Multicultural Childcare Centre, opened by prime minister Bob Hawke in 1988. The event included memories from key figures such as Vivi Germanos-Koutsounadis and Judy Finlason. We captured Vivi and Judy's memories in our 'Many Little Voices' podcast.

For History Week 2021, we were delighted our suggested theme 'From the Ground Up' was chosen by the NSW History Council. 70 online events across NSW responded to the theme in fascinating and thoughtful ways, including our two contributions:

- '[Moratorium: when Sydney filled the streets to stop a war](#)' featuring objects from our Living Museum collection and oral history soundbites
- '[Many Little Voices](#)' podcast, produced in collaboration with Radio Skid Row, on the history of multicultural childcare and bicultural children's services, pioneered at Addi Road in the late 1970s.

Museum & Heritage Studies

We hosted intern Karen Barker from Sydney University's Museum & Heritage Studies Master's program. Karen, who has a family history with the former army depot at Addison Road, researched our collection



Programs Manager, Mina Bui Jones, with 'Ten Ordinary Men: the Anzacs of Addison Road', the book she edited and published for Addi Road.

items, improved [our eHive history hub](#) content and wrote descriptions for our contributions to Museum and Galleries NSW's collection highlights.

Youth Week poetry slam

We organised and hosted spoken word workshops over three days for Youth Week in April 2021. The workshops – for aspiring spoken word artists and poets aged 12 to 24 years looking for a fun way to express themselves and develop a strong voice – were supported by Inner West Council and led by acclaimed spoken word artists and hip hop performers: Kween G, Mel Ree and Ifeoma Obiegbo.

The week culminated with the 'Word on the Street Poetry SLAM' fundraiser at Addi Road, judged by Sara Saleh, Bankstown Poetry Slam director and winner of the prestigious Peter Porter Poetry Prize, (pictured below with winners Emily Radford and Cocoa the Conscious). All funds raised were donated to our community partners Twenty10.



Our programs

Sustainability



342,000
kilos of good food
diverted from landfill

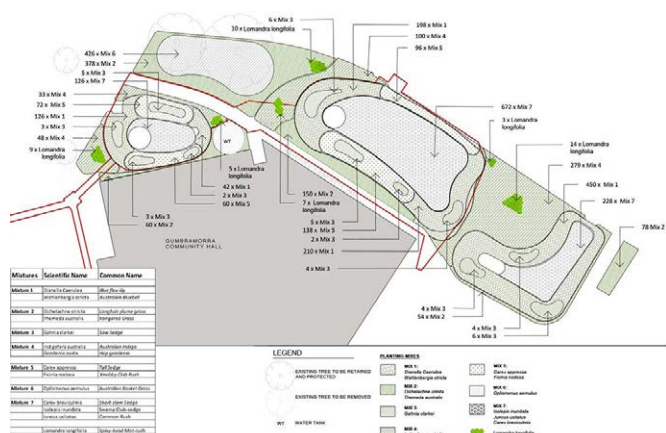
2020

2021

75%
increase
in food rescued



Some of the Addi Road team with our first ever 100% electric food collection vehicle



Planting plan for new bioretention rain garden at Addi Road



Our Return & Earn reverse vending machine was in heavy use when it reopened in October 2021 after operators Tomra closed all NSW machines for over three months of the Covid lockdown period.

Zero waste kitchen launch

Our local MP and long time supporter, Anthony Albanese, launched the building of our zero-waste kitchen in June (pictured right). The solar-powered kitchen will be built with Coles' Nurture Fund support. The kitchen will be used for refugee cooking training, to provide breakfasts for children in need at local schools, and as a place to use food we rescue destined for landfill to cook meals for our community.

Rescuing food to reduce carbon emissions

In 2021 we rescued a whopping 342,000 kilos of food, equivalent to over 600,000 kilos of greenhouse gas emissions – up 75% from 2020.

At Inner West Council's 2021 World Environment Day forum participants were asked to name the single most effective action they can take, as individuals, to reduce their climate impact. The guesses, from a room full of skilled and dedicated environmentalists, included "going vegan" and "stop driving". The answer actually is: don't waste food!

Solar-powered van to collect rescued food

2021 saw the exciting arrival of our first-ever food-rescue electric vehicle. With support from the Environmental Protection Agency (EPA), the new van is powered entirely by solar power generated by our office /Addi Road Food Pantry building's rooftop solar array.

The van is plugged in and recharged each day at our new charging station on the side of our building. This van joins our refrigerated van and is our second food collection vehicle.

Restoring ecosystems & retaining tree canopy

Our large site remains relatively open and undeveloped compared to the rest of the Inner West. As custodians of an urban oasis, we continue to maintain and restore ecosystems and biodiversity by improving the health of stormwater, native habitats and a significant tree canopy.

Urban Habitat Tree

Our urban habitat hollow tree continued to provide nesting habitat for native birds and micro bats in 2021. With the recent reduction in tree canopy in the Inner West, our hollow tree (which we created in 2014) and the dozens of living trees we maintain at Addi Road are more valuable than ever.

Reinterpreting an old creek line

The creation of a rain garden, also known as a bioretention system, next to our Gumbarramorra Hall to filter local stormwater has progressed this year. Plans, drawings, and management plan were finalised. A joint Addi Road and Inner West Council project, the rain garden reinterprets the pre-colonial creek line and will filter and clean local stormwater before it flows on to the Cooks River.

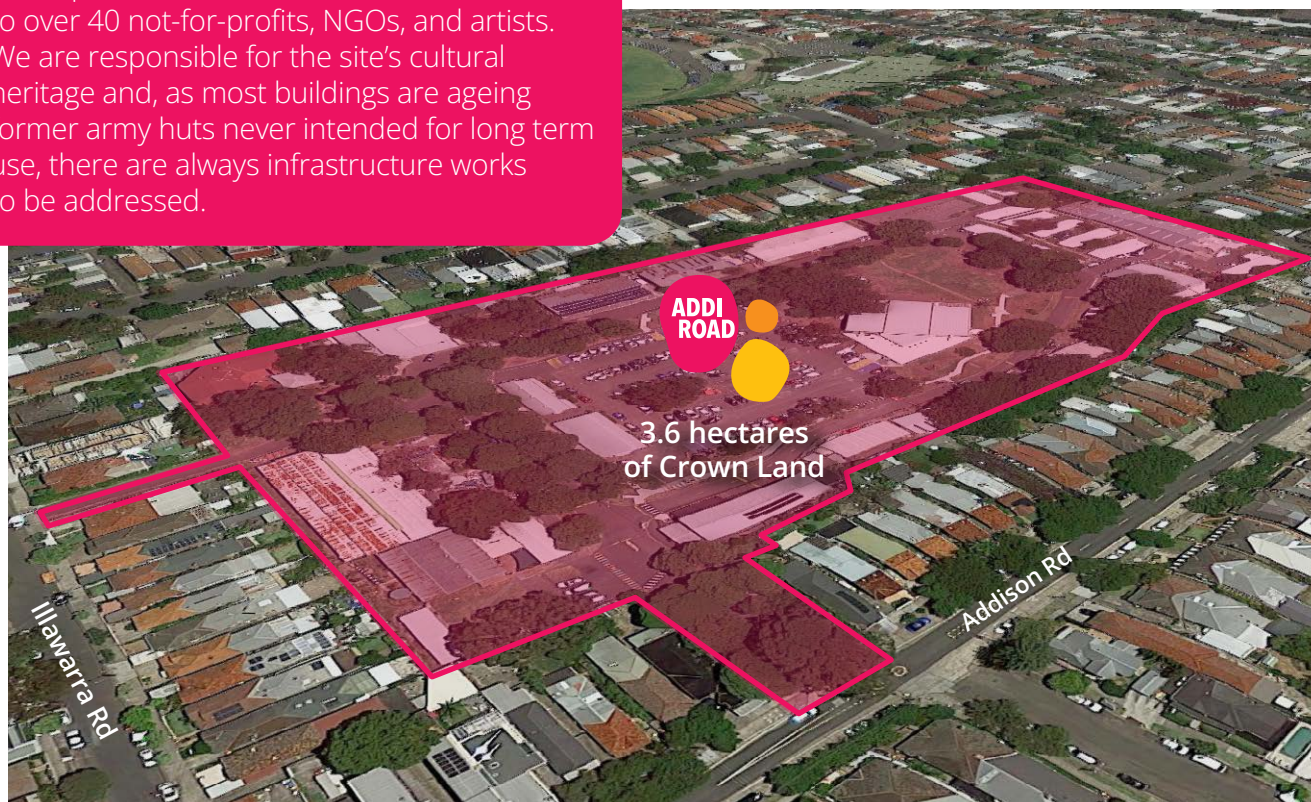
Supporting container recycling

We facilitated 7.2 million containers to be kept out of landfill and recycled through our Return and Earn reverse vending machine for glass & plastic bottles and cans.



Our place

We are the custodians of a vast 3.6 hectares of Crown Land. We hold the Head Lease and offer spaces – at well below market rates – to over 40 not-for-profits, NGOs, and artists. We are responsible for the site's cultural heritage and, as most buildings are ageing former army huts never intended for long term use, there are always infrastructure works to be addressed.



Fire Development Order Stage 1 works

A Fire Development Order, issued by Inner West Council, led to our most significant infrastructure upgrade of the year. We completed Stage 1 works in October costing \$165,000 (Stage 2 works will cost us \$815,000). Most of the buildings across our site required essential fire safety measures, including:

- portable fire extinguishers
- fire blankets
- fire hose reels
- emergency lighting
- easy-exit door hardware
- directional exit signage

With Stage 1 works completed, and final Stage 2 works due to be implemented in 2022, all buildings on our site will comply with national building code fire safety regulations.

Accessibility improvements

To improve disability access we installed concrete access ramps with hand railings at our Addi Road StirrUp Gallery and reception/office entry.

Gallery space for local creatives

To create an even higher quality exhibition space to offer to our community, we upgraded our Addi Road Stirrup Gallery with new entry doors, door framing, increased hanging area, and full interior painting.

Car park ongoing maintenance challenges

Our main car park experiences high traffic – over 5,000 vehicles each week – creating significant wear and tear. It's location on a natural gathering place for stormwater means frequent undermining, erosion and uneven surfaces which contribute to frequent pot holes and high maintenance needs.

Due to the car park's vast size, each year we repair sections to improve safety for pedestrians and vehicles. In 2021, we commissioned civil works specialists to construct 60 square metres of reinforced concrete at the car park entrance – the area of highest traffic most prone to reoccurring pot holes. Our grounds crew also repaired smaller potholes throughout the year.

Addi Road manages and maintains:



32
buildings



6,000_m
Plumbing pipes



170
trees



10,000_{sqm}
roads & carparks



18
Public
toilets



7,000_{sqm}
Lawn & rain
gardens



3.6_{ha}
of security



7.2_{million}
containers
recycled via our
Return & Earn



Maintaining tree canopy to cool the city

Managing the health and safety of the 170 trees on our site (marked by the yellow triangles pictured above) is a large responsibility and important contributor to green space in Marrickville. Our care and maintenance of these trees reduces urban heat, helps retain water, encourages biodiversity, provides habitat for birds, insects and small animals, and offers extensive shade.

During winter we commissioned arborists to prune our trees affected by storm damage and vandalism and to prune and check the trees in line with our Tree Management Plan.

Sun-powered electric vehicle charging

We installed our first ever electric vehicle (EV) charging station (pictured left) on the side of our Addi Road Food Pantry and office building. Our large rooftop solar array on this building generates power to charge EVs of visitors, volunteers and our EV collection vehicle.

Ongoing maintenance and waste collection

As we are on Crown Land, our waste is not collected by Council. We have to manage and pay for all waste removal. Dumping of household, garden and commercial waste at Addi Road cost us \$15,000 to remove in 2021. Imagine if we could redirect that spending to help people experiencing food insecurity!

The large number of roads, pipes, wires, and trees within our centre means there is always work to do. Our small, dedicated grounds crew team are up early each day cleaning, repairing and mowing.

Signage helps visitors find Addi Road venues

We installed new bright pink and white signs to help visitors to easily find the venues we run and work in: our office, StirrUp Gallery, Gumbramorra Hall and Food Pantry (pictured left).

Our people



Susan Conyers, Volunteer Coordinator, Ros, volunteer, and Damien Moore, Food Pantry Hub Manager.



Matthew Day, President



Dina Petrakis



Sean O'Connell



Juliana Jamaluddin



Marion Lawson



Maxwell Burgess



Kween G Kibone



Board meetings moved online during the July to October lockdown 2021.

Our staff

23 total

7 full time

13 part time

3 casual

Our board

Awards

Addi Road wins in all categories of Inner West Council's 2021 Amy Large Volunteer Awards

- 1. Young Volunteers** Joseph Hathaway-Wilson for work at the Addi Road Food Pantry
- 2. Adult Volunteers** Mary Savva for work with Addison Road Community Organisation
- 3. Senior Volunteers** Robyn White for her support of the Addi Road Food Pantry
- 4. Volunteer Teams** Addison Road Community Organisation Volunteers

Inner West Council's 2021 awards statement on the Addi Road Volunteer Team:

"Celebrating over 200 Addison Road Community Organisation Volunteers for donating 6,000 volunteer labour hours to help Addison Road run its programs, in particular, the Food Pantry operations. Since March 2020, these volunteers have assisted ARCO to rescue over 220 tonnes of food, preventing it from going into landfill, and feeding over a quarter of a million people.

When the majority of services shut down during the initial Covid lockdowns, ARCO responded by setting up an emergency food relief hub in our hall that packed over 16,500 hampers for over 120 charities and NGO's in greater Sydney.

Additionally, from 1 September 2020 Addi Road opened a second pantry in Camperdown to help provide affordable groceries to people in need in that area. Without this volunteer team, it would be impossible to offer these services to the wider community.

ARCO and volunteers always work collaboratively to achieve their greater social and environmental justice goals."



MC at Inner West Council's 2021 Amy Large Volunteer Awards and Addi Road Board Director, Kween G, and Adult Volunteer winner Mary Savva, volunteer at Addi Road.

Other awards and recognition



Members of NSW Parliament, our local Member, Jo Haylen, and Member for Lakemba, Jihad Dib, presented Addi Road with Recognition Statements.

Winner 'Best Community Group' in City Hub's 'Best of Sydney 2021' awards

"Well-loved and known by locals as Addi Road, the Addison Road Community Centre have been the driving force behind arts and culture, environment and social justice programs in Marrickville since 1976.

Addi Road have their fingers on the pulse when it comes to issues of social justice, having newly released the Addi Road podcast. In collaboration with the Inner West Multicultural Network, the podcast dissects Australia's history with racism and discrimination."

Excerpt from City Hub, 11 August 2021

Our supporters

Volunteers

Our volunteers are the lifeblood of our charity organisation. Throughout 2021, over 700 volunteers donated thousands of hours to meet the needs of our community.

Without our volunteers we simply could not operate our two Food Pantries at Marrickville and Camperdown and our Food Relief Hub. Whenever we ask for help, our volunteers make it happen – making the experience all the happier and more positive for all involved.

We are incredibly grateful for our volunteers' contribution to the many projects and events we created through the year, from social justice activities to arts and culture evenings and more. We cannot thank them enough.

A special thank you to Craig Foster, who generously agreed to become our Ambassador in 2020. Throughout 2021, Craig has been an unwavering friend, supporter and champion of our human rights work in food justice, refugee support and the #RacismNotWelcome campaign.

Our volunteers' incredible efforts were recognised in the Inner West Council's 2021 Volunteer Awards with wins in all four categories, including the 'Team Volunteers' award (see previous page). Congratulations to all the winners!



Addi Road Food Hub volunteers, including Matthew (pictured), pack food hampers during Sydney's 114-day lockdown in 2021.



Long-term Addi Road Food Pantry Marrickville volunteers Kerrie, Paula and Annerie.

"For a few months in lockdown I told myself I was helping others by doing some shifts at Addi Road packing food hampers but when I look back on it this week I recognize that actually the community I met there helped me get through this awful year and taught me some big things about how deeply people can reach into themselves to help when life is very tough for them already.

I know Moz and I look like we are tragically posing here but meeting him this year has been a gift – he was in detention in Manus and Melb for 8 years and has only been free this year but I see him always reaching out to help other people, same as Marwa and all her courageous young friends who were able to escape the Taliban and have set up here at Addi Rd to help even though they are so sad and scared for the families they left behind. This is the definition of courage.

I'm filled with admiration for Rosanna, Craig Foster and Damien and the whole team at Addi Road who kept things trucking and achieved so much this year. Packing Hampers of Hope this morning was awesome. Omar and all the gang from GWS Giants, you are hilarious and kind and the best company.



Annabel Crabb and Mostafa (Moz) Azimitabar

If you have anything to spare, chip in cause this organisation runs on the kindness of strangers, but the beauty of it is that afterwards, they're not strangers any more."

Annabel Crabb,
Volunteer

[Instagram post,
14 December
2021](#)



Volunteer Elisa packs food hampers in our re-purposed hall.



Kylie Kwong and her team from Lucky Kwong very generously provided a delicious end-of-year lunch for all of our volunteers at Addi Road.



Addi Road supporters and volunteers Bryan Brown, Craig Foster and Sam Mostyn (far right) with Rosanna Barbero, Addi Road CEO.



Katie Scarf, Addi Road Food Pantry Camperdown Coordinator, with volunteers Mel, Jane and Laurie.



Volunteers Jack, Kerry, Mary and Martin.

Circle of generosity and solidarity

When people we help at Addi Road get back on their feet, they often give back, donating money or time to help others. The Colombian student community were one of the international student groups who we supported when they were stranded in first wave of Covid in 2020. Andres Puerto (pictured below) from the Colombian student community, mobilised Colombian students during the 2021 lockdowns to help one another.

Message received at Addi Road



Hellooo,

I've been coming to addi road food pantry recently, while being unemployed— it's been so helpful and such a relief!!

Just wondering how I can get involved, I'd love to volunteer if you need anymore hands :)

Our supporters

Addi Road often misses out on funding, because government funding tends to work top-down with huge sums going to a few large organisations while many smaller groups, like Addi Road, are often overlooked. We are incredibly grateful to the individuals, groups and businesses who supported Addi Road with in-kind assistance, corporate volunteering, funding and donations. We could not have achieved all we did without them.

Food, household groceries & material aid (e.g. lap tops)

Aldi	Heinemann	Perfection Fresh
AusRelief	Duty Free	Pet O, Alexandria
Balmain & District Football Club	Harris Farm	Plate it Forward
BAPS Charities	HP	QE Foods
Barilla	Hurlstone Park Wanderers FC	Reckitt (Dettol)
Bellingen community	IGA Peakhurst	Red Rooster
Bob & Pete's	Grumpy Donuts	Remedy Drinks
Bread & Butter Project	Little Care Packs	RSPCA NSW
Brickfields	Mirvac: Broadway, Birkenhead, MetCentre and Greenwood Plaza shopping centres	Sanitarium
Camdenville Public School		Secondbite
Coles	Mosman 'We are Caring Communities'	Settlement Services International (SSI)
CrewCare	Mutti	Sacred Heart Catholic Primary School Pymble
Croydon Public School	Newington College	Suzy Spoon
Ethical Grocer	Ooby	Vegan Butchers
Foodbank NSW/ACT	Orange Grove Public School	Two Providores
Fresh Basket	OzHarvest	Voly
Griiter Brewing		Wholegrain Milling Co.
		Woolworths

"Addi Road allows us to actively support the most vulnerable in our community and address food waste. They enable us to redirect large amounts of product destined to be destroyed. This aligns tightly with our values – holding sustainability and community initiatives in the highest regard. It is an honour to partner with Addi Road who truly make a positive impact in our community."

Trish Pegorer, Managing Director, Mutti Australia

Funding support

The hundreds of generous individuals who donated	Department of Veterans' Affairs	Pick-A-Tree Christmas trees & Little Big House, Summer Hill
Booth Tooth Dental	EPA NSW	Stem, Balmain
Canterbury Hurlstone Park RSL	Inner West Council	South Eveleigh Christmas fundraiser
City of Sydney	Lloyds IGA Newtown	Transgrid
Clubs NSW	Mirvac	Vic on the Park
Compass Group	Multicultural NSW	
	Newtown Gym	

Other support

Allpress Espresso	Burwood Girls High School	GWS Giants
Amity College	Canterbury-Bankstown Bulldogs	Living Edge
Arnotts Group	CHOICE Magazine	Marrickville Legal Centre
ASX	Forest Lodge Public School Choir	Stanmore Public School
Aurora Foundation	GHD	Sunrise, Channel 7
Bendigo and Adelaide Bank	Go Foundation	Sydney Swans
Bondi Sunset Music		Tony Jose
Boomerang Bags		



L to R: Our Ambassador Craig Foster at Mirvac's food drive; Mosman 'We are Caring Communities' set up food donation boxes outside local supermarkets during lockdown and brought them to Addi Road; Pick-A-Tree and Little Big House present us with a cheque for funds raised.



"We have a special and localised relationship that helps us give back to the community through supporting Addi Road with products that elevate our care for customers, team and community."

Jay McBride, State Program Manager NSW/ACT, Woolworths

Our partners

We sourced and delivered food to 280,000 people in 2021 – many of them hungry, anxious and confined to their homes. We did this by collaborating with 12 Local Area Police Commands, and partnering with 80 charities, community groups and civil society groups, and over 50 drivers including those from the GWS Giants and Lighthouse Community Support.

In 2021 we distributed aid in partnership with:

Aboriginal Care Coordination Team, Prince of Wales Hospital	Glebe Police Area Command	Newtown Neighbourhood Centre
Aboriginal Medical Service	Glebe Youth Centre	NSW Police Force Youth Command
ADF	Grace and the Fijian community	NSW Refugee Health
Afford NDIS	GWS Giants	One Door Mental Health
Afghan refugees	House of Welcome	Priority Populations Programs at Sydney Local Health District
Anglicare	Inner West Police Area Command	Public Health Executive Support Unit
Arab Council	Inner West Youth Resource Centre	Queer community
Aspen Medical Australia	Islamic Women's Welfare Association	Randwick Council
Asylum Seekers Centre	Jesuits Refugee Services	Redfrogs
Brightspark	Junction Neighbourhood Centre	RedLink
Burwood Police Area Command	Kinchela Boys Home	Rev. Bill Crews Exodus Foundation
Campsie Police Area Command	Aboriginal Corporation	Rohinga Community
Canterbury Community Services	Kylie Kwong & Lucky Kwong	Rozelle Neighbourhood Centre
Community and Cultural Connections (CCC)	Lakemba Mosque	Settlement Services International (SSI)
Chinese community	La Perouse Aboriginal community	Sex Workers Outreach Project (SWOP)
Community Migrant Resource Centre	Leichhardt Police Area Command	South Sydney Police Area Command
Compass Group	Life Without Barriers	Stepping Out
Connect Inner West	Lighthouse Community Support	St Laurence House
Connect Marrickville	Marrickville Legal Centre	Sydney City Police Area Command
Corey Tutt & the Walgett and Goodooga First Nations communities	Marrickville PCYC	TAFE NSW
Councillor Kun Huang	Marrickville West Public School	Thread Together
Counterpoint Community Services	Marrickville South Collective	Twenty10
Deadly Connections	Marrickville Youth Resource Centre (MYRC)	Waterloo Public Housing Action Group
Ethnic Community Services Co-operative (ECSC)	Metro Assist	Welfare Alliance
Flourish Australia	Mission Australia	WEAVE Youth Services
Gender Centre	Mums for Refugees	Welfare Alliance
Georges Big Kitchen	Neami National	Women's and Girls Emergency Service
Glebe PCYC	Nelly's Healing	Youth Off The Streets
	Newtown Mission	



From top: Ali from the GWS Giants, Kim and Hannah, volunteers from the Junction Neighbourhood Centre, Addi Road CEO Rosanna with Newtown Neighbourhood Centre Homelessness Outreach Team member.

In the news

2021 saw the most significant media coverage ever of Addi Road. Stories of our grass-roots response to the hardships of the pandemic and the impact of our support of communities in need featured in a half-hour ABC podcast, all major Sydney newspapers and news outlets, several TV networks, and even The New York Times!

Channel 10 News
– Demand for food relief doubles
– Food hampers with Coles and
Second Bite

Channel 7 news
Feeding families during lockdown

Sydney Morning Herald
Behind the charity effort to help
COVID cases in Sydney hotspots

SBS
Low-income households worse off in
Sydney lockdown

The Monthly
Lockdown loaves and hampers

Broadsheet
Kylie Kwong and Addi Road feature



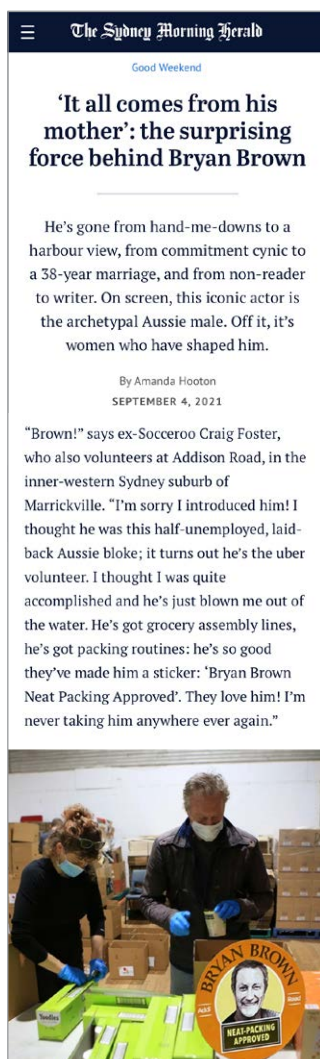
Radio National's Fran Kelly came to Addi Road to interview Marwa Moeen on how she engineered her remarkable escape from Afghanistan with her family and 15 young women.



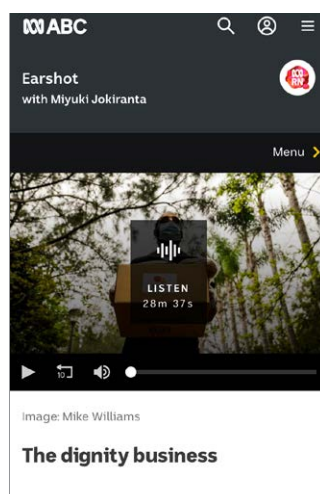
The New York Times, 23 Sep 2021



Daily Telegraph story



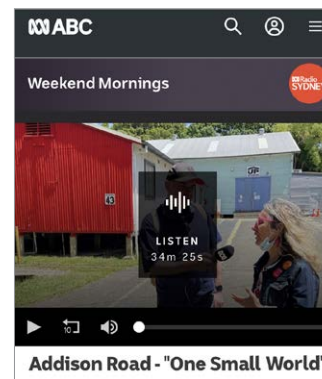
Good Weekend: Bryan Brown cover story



ABC Radio National Earshot podcast on Addi Road



ABC News story



ABC Radio Sydney Weekend Mornings



The Saturday Paper story

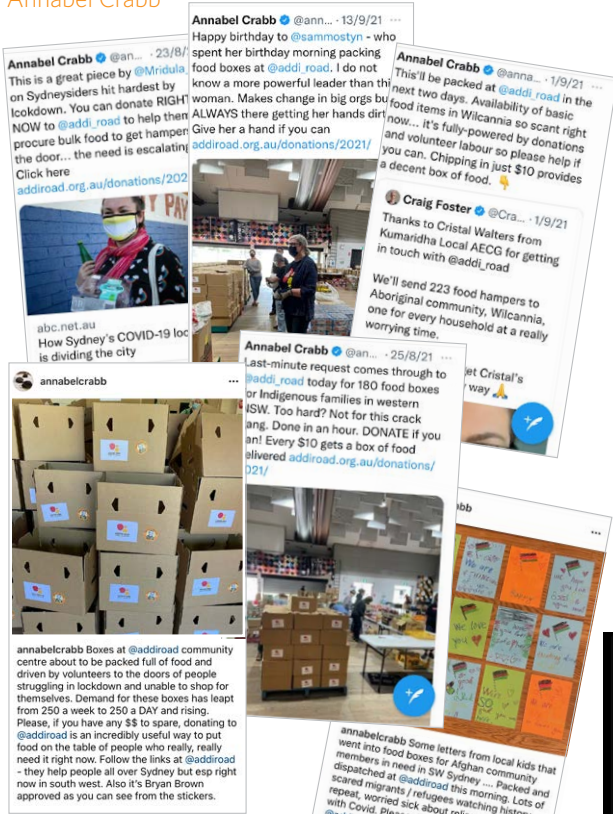


The Guardian story



Gourmet Traveller: 'Community x Kylie Kwong' feature

Annabel Crabb



Craig Foster



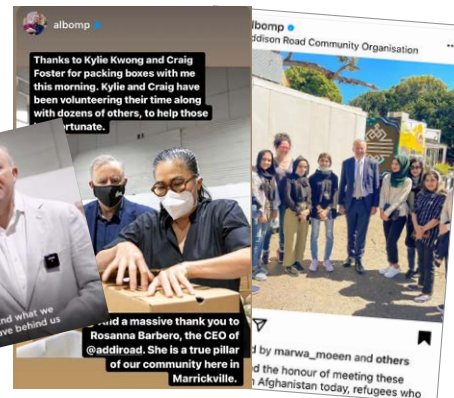
Jenny Leong



Jihad Dib



Anthony Albanese



Kylie Kwong



Sam Mostyn

Matt Abbott New York Times



Tim Cahill



 **Inner West Police Area Command** ***

A big thank you to the ADF who helped us to pack food hampers at [Addison Road Community Organisation](#) today.



Financials

	2021	2020
	\$	\$
OPERATING REVENUE		
Donations	211,574	58,731
Rent	723,145	701,167
Rate and Other Recovery	95,966	83,266
Hall and Event Hires	42,254	72,612
Organic Food Market	167,009	171,060
Toll Gate	36,410	33,869
Grants	216,738	320,100
Food Pantry	704,755	401,727
StirrUp Cafe	227	20,107
Interest received	302	731
Cash flow Boost & JobKeeper	257,300	105,500
Other Incomes	33,580	58,435
TOTAL OPERATING REVENUE	2,489,260	2,027,305
CURRENT ASSETS		
Cash and Cash Equivalents	1,349,330	719,149
Trade and Other Receivables	117,753	157,419
Inventories	17,629	18,734
TOTAL CURRENT ASSETS	1,484,712	895,302
NON-CURRENT ASSETS		
Property, Plant and Equipment	1,167,859	1,100,524
TOTAL NON-CURRENT ASSETS	1,167,859	1,100,524
TOTAL ASSETS	2,652,571	1,995,826
CURRENT LIABILITIES		
Trade and Other Receivables	203,645	279,804
Contract Liabilities	252,472	171,042
Provisions	209,530	210,336
TOTAL CURRENT LIABILITIES	665,647	661,182
TOTAL LIABILITIES	665,647	661,182
NET ASSETS	1,986,924	1,334,644
EQUITY		
Reserves	544,447	544,447
Retained Plus	1,442,477	790,197
TOTAL EQUITY	1,986,924	1,334,644

Detailed financial reports on the ACNC (Australian Charities and Not-for-profits Commission) website.



The Addi Road Community Action Fund
ABN 416 653 758 779
proudly supports the work of Addi Road

Donate now at addiroad.org.au

All donations over \$2 are tax-deductible.

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